

MEMORANDUM OF UNDERSTANDING
SUPPLEMENTAL PAID SICK LEAVE DUE TO COVID-19


In recognition of the issues resulting from the COVID-19 pandemic, Mayor Garcetti issued a Public Order Under the City of Los Angeles Emergency Authority on April 7th, 2020 for the purpose of providing supplemental paid sick leave. The Order shall apply to an employer who has either (i) 500 employees within the City of Los Angeles, or (ii) 2,000 or more employees within the United States.

The Order in Section XII exempts companies bound by certain collective bargaining agreements. The exemption requires that the waiver be expressly stated in a collective bargaining agreement in clear and unambiguous terms or be amended in clear and unambiguous terms.

The Parties hereby agree, to the fullest extent permitted, that the Order by the City of Los Angeles Emergency Authority to provide COVID-19 Supplemental Paid Sick Leave is expressly waived by this Memorandum of Understanding (MOU). The employers shall also follow the "Guidance on Preparing Workplaces for Covid-19" prepared by The Department of Labor (Occupational Health and Safety Administration). Employers signatory to the Western Walls and Ceilings Contractor Association (WWCCA) Plastering Conference or Current Master Labor Agreement (MLA) with Plasterers Local 200 are hereby exempted under Section XII of the Order from the requirements of the COVID-19 Supplemental Paid Sick Leave Order issued by Mayor Garcetti.

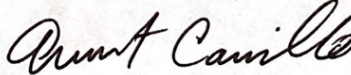
This "MOU" shall be in effect until two calendar weeks after the expiration of the COVID-19 Local Emergency period.

Plasterers Local 200

By: 
Tom Castleman 4/16/2020
Business Manager

Western Walls and Ceilings

Contractor Association, Inc.

By: 
Albert Carillo
Chief Executive Officer