

**MEMORANDUM OF UNDERSTANDING TO THE
SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT
RE: SUPPLEMENTAL PAID SICK LEAVE**

For many years the Parties have participated in the Vacation Fund ("Fund"). The Fund provides participants with compensation for vacations, holidays and sick leave. In recognition to the usefulness of the Fund, the Parties negotiated Article 21, Section 1(A-3) to the Southern California Drywall Finishers Joint Agreement ("MLA"). Article 21, Section 1(A-3) provides that the Parties agree to the fullest extent permitted that the MLA waives any and all provisions of the Healthy Workplace Healthy Family Act of 2014 and supersedes and fulfills all of the requirements of the Act as presently written and/or amended during the life of the MLA.

In recognition of the issues resulting from the COVID-19 pandemic, the Los Angeles County COVID-19 Worker Protection, the City of Los Angeles Mayor's Emergency Order and the City of Los Angeles passed Ordinances for the purpose of providing supplemental paid work leave.

The Los Angeles County COVID-19 Worker Protection Ordinance in Section 8.200.140, the City of Los Angeles Mayor's Emergency Order Section XII and the City of Los Angeles Ordinance in Section 200.64 exempts companies bound to certain collective bargaining agreements. The exemption requires that the waiver be expressly stated in a collective bargaining in clear and unambiguous terms. The Parties hereby agree that Article 21, Section 1(A-3) is amended to state as follows:

"The parties hereto agree, to the fullest extent permitted, that the Agreement shall operate to waive any and all provisions of the Healthy Workplace Healthy Family Act of 2014, effective January 1, 2015, and shall supersede and be considered to have fulfilled all requirements of said Act as presently written and/or amended during the life of this Agreement.

The parties further agree, to the fullest extent permitted, that the Ordinances from the Los Angeles County COVID-19 Worker Protection, the City of Los Angeles Mayor's Emergency Order and the City of Los Angeles to provide COVID-19 Supplemental Paid Sick Leave are expressly waived by this Memorandum of Understanding ("MOU"). Employers bound to the MLA are hereby exempted under Los Angeles Municipal Code Section 200.64 of Chapter 20, Article 5-72HH from the requirements of the COVID-19 Supplemental Paid Sick Leave Ordinance of the City of Los Angeles."

**PAINTER AND ALLIED TRADES
DISTRICT COUNCIL 36**

**WESTERN WALL & CEILING CONTRACTORS
ASSOCIATION, INC.**

X 
SIGNATURE

X 
SIGNATURE

Luis F. Robles
PRINT NAME & TITLE

ALBERT CARRILLO
PRINT NAME & TITLE

5/13/2020
DATE

5/12/2020
DATE