



SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico, and Colorado

Pete Rodriguez
President/COO

Dan Langford
Executive Secretary-Treasurer/CEO

Frank Hawk
Vice President/COO

June 9, 2020

To: Southern Nevada Signatory Contractors

RE: **July 1, 2020 Allocation – Southern Nevada Master Labor Agreement (Drywall)**

This will notify you that the \$2.25 raise for Southern Nevada Drywall Carpenters effective July 1, 2020 has been allocated as follows:

\$0.80 Base Wage
\$0.28 Supplemental Dues (Per Union By-Laws)
\$0.25 Pension A
\$0.67 Annuity
\$0.25 Health & Welfare

For your convenience, I am enclosing the new Southern Nevada Drywall Carpenter rates effective July 1, 2020 for Journeyman, Foreman, General Foreman, and all Apprentice classifications under the Drywall Master Labor Agreement. If your payroll department would like a copy emailed, please contact Polly Stroot at pstroot@swcarpenters.org.

Sincerely,

Frank Hawk
Vice President/COO

FH/kas

cc: Patrick Velasquez – NCA/AGC
Robert Campbell – WWCCA
Tom Pfundstein – PDCA
Stephen Araiza – Contract Administration – SWRCC
Kristin Tingley – Southwest Carpenters Trust (CSAC)
Michael Hawk – Regional Manager – SWRCC
Polly Stroot – SWRCC
Main File

Enc.

SOUTHWEST REGIONAL COUNCIL

533 S. Fremont Ave., 10th Fl. Los Angeles, CA 90071
(213) 385-1457 Fax: (213) 385-3759

■ Arizona - 1912 ■ California - 213 562 619 661 714 721 805 909 951 1607 ■ Colorado - 555
■ Nevada - 971 1977 ■ New Mexico - 1319 ■ Utah - 801

Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement DRYWALL SOUTHERN NEVADA



Rates Effective: July 1, 2020 - June 30, 2021

Full Package Benefits:	Vacation / Supplemental Dues	6.87 *
	Pension A / Pension B (Annuity)	9.41
	Health & Welfare	8.00
	Apprenticeship	0.47
	Carpenters / Contractors Cooperation Comm	0.21
	Grievance & Arbitration	0.15
	Drywall / Lathing Labor Management Contract Admin	0.10
	National Training Fund	0.10
	TOTAL FRINGE BENEFITS	\$25.31

Southern Nevada MLA Holidays:

- New Year's Day
- Washington's Birthday (Presidents' Day)
- Memorial Day
- 4th of July
- Labor Day
- Veterans' Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

Trust Fund Remittances:

Kristin Tingley, 213-739-9382
ktingley@carpenterssw.org

			Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension A	Pension A - Apprentices Indentured 7/1/18 and After	Pension B (Annuity)	Health & Welfare	Health & Welfare - Apprentices Indentured 7/1/18 and After	Appren	C/CCC	Griev & Arbitration	Drywall/Lathing Labor Mgmt Contract Admin	Nat Training Fund	TOTAL PACKAGE	TOTAL PACKAGE - Apprentices Indentured 7/1/18 and After
General Foreman (10% above Foreman)			48.84	5.00	1.87	55.71	5.41		4.00	8.00		0.47	0.21	0.15	0.10	0.10	\$74.15	
Foreman (10% above Journeyman)			44.40	5.00	1.87	51.27	5.41		4.00	8.00		0.47	0.21	0.15	0.10	0.10	\$69.71	
Journeyman			40.36	5.00	1.87	47.23	5.41		4.00	8.00		0.47	0.21	0.15	0.10	0.10	\$65.67	
8th Period	600 hrs	90% Apprentice	36.32	5.00	1.87	43.19	5.41	3.50	4.00	8.00		0.47	0.21	0.15	0.10	0.10	\$61.63	\$59.72
7th Period	600 hrs	80% Apprentice	32.29	5.00	1.87	39.16	5.41	3.50	4.00	8.00		0.47	0.21	0.15	0.10	0.10	\$57.60	\$55.69
6th Period	600 hrs	75% Apprentice	30.27	5.00	1.87	37.14	5.41	2.50	-	8.00		0.47	0.21	0.15	0.10	0.10	\$51.58	\$48.67
5th Period	600 hrs	70% Apprentice	28.25	5.00	1.87	35.12	5.41	2.50	-	8.00		0.47	0.21	0.15	0.10	0.10	\$49.56	\$46.65
4th Period	600 hrs	65% Apprentice	26.23	5.00	1.87	33.10	5.41	1.50	-	8.00		0.47	0.21	0.15	0.10	0.10	\$47.54	\$43.63
3rd Period	600 hrs	60% Apprentice	24.22	5.00	1.87	31.09	5.41	1.50	-	8.00	4.00	0.47	0.21	0.15	0.10	0.10	\$45.53	\$37.62
2nd Period	600 hrs	55% Apprentice	22.20	5.00	1.87	29.07	-	-	-	8.00	4.00	0.47	-	0.15	-	0.10	\$37.79	\$33.79
1st Period	1000 hrs	50% Apprentice	20.18	-	1.87	22.05	-	-	-	8.00	4.00	0.47	-	0.15	-	0.10	\$30.77	\$26.77
Pre-Appren	300 hrs	45% Pre-Appren	18.16	-	1.42	19.58	-	-	-	-	-	0.47	-	0.15	-	-	\$20.20	

*Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.

SECTION VI PLANS & FUNDS: ".....When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."

Welder Premium: Add \$1.00/hour

Zone Pay: Zone Pay is a flat rate added on top of the employee's hourly base pay.

		Journeyman	
Zone 1	Free Zone	\$40.36	The Free Zone around Las Vegas shall be within forty (40) road miles from the intersection of Charleston Boulevard and Maryland Parkway.
Zone 2	Add \$2.50/hour	\$42.86	Work performed outside of the Las Vegas Area Free Zone between forty (40) to sixty (60) road miles from Maryland Parkway and Charleston.
Zone 3	Add \$4.25/hour	\$44.61	Work performed outside of the Las Vegas Area Free Zone of over sixty (60) road miles .
Colorado River Region	Add \$2.00/hour	\$42.36	

FOR OFFICE USE BELOW

Rate Class:
SND So NV MLA Commercial Drywall 40.36/25.31

Preferences:

SNCF	So NV MLA Commercial Foreman	4.04
SNCGF	So NV MLA Commercial Gen Foreman	8.48
SNWELD	So NV MLA Welder Prem	1.00
SNZ2	So NV MLA Zone 2 Prem	2.50
SNZ3	So NV MLA Zone 3 Prem	4.25
SNZL	So NV MLA CO River Region Prem	2.00

Increases:
July 1, 2021 \$2.25 to be allocated
July 1, 2022 \$2.40 to be allocated

Agreement runs through June 30, 2023

Southwest Regional Council of Carpenters

2018-2023 Master Labor Agreement

LIGHT COMMERCIAL DRYWALL - APPENDIX "E"

SOUTHERN NEVADA

Rates Effective: July 1, 2020 - June 30, 2021

Full Package Benefits:	Supplemental Dues	1.87 *
	Pension A	5.41
	Health & Welfare	8.00
	Apprenticeship	0.47
	Carpenters / Contractors Cooperation Comm	0.21
	Grievance & Arbitration	0.15
	Drywall/Lathing Labor Mgmt Contract Admin	0.10
	National Training Fund	0.10
	TOTAL FRINGE BENEFITS	\$16.31



Southern Nevada MLA Holidays:

- New Year's Day
- Washington's Birthday (Presidents' Day)
- Memorial Day
- 4th of July
- Labor Day
- Veterans' Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

Trust Fund Remittances:

Kristin Tingley, 213-739-9382
ktingley@carpenterssw.org

Applies to projects where the total cost does not exceed ten million dollars (\$10 million) including curb, gutter and sidewalk. See Appendix "E" of the Labor Agreement for further special provisions/ definitions.

			Base Pay	Supp Dues	Total Taxable Wages	Pension A	Pension A - Apprentices Indentured 7/1/18 and After	Pension B (Annuity)	Health & Welfare	Health & Welfare - Apprentices Indentured 7/1/18 and After	Appren	C/CCC	Griev & Arbitration	Drywall/Lathing Labor Mgmt Contract Admin	Nat Training Fund	TOTAL PACKAGE	TOTAL PACKAGE - Apprentices Indentured 7/1/18 and After
General Foreman (10% above Foreman)			47.52	1.87	49.39	5.41		-	8.00		0.47	0.21	0.15	0.10	0.10	\$63.83	
Foreman (10% above Journeyman)			43.20	1.87	45.07	5.41		-	8.00		0.47	0.21	0.15	0.10	0.10	\$59.51	
Journeyman			39.27	1.87	41.14	5.41		-	8.00		0.47	0.21	0.15	0.10	0.10	\$55.58	
8th Period	600 hrs	90% Apprentice	35.34	1.87	37.21	5.41	3.50	-	8.00		0.47	0.21	0.15	0.10	0.10	\$51.65	\$49.74
7th Period	600 hrs	80% Apprentice	31.42	1.87	33.29	5.41	3.50	-	8.00		0.47	0.21	0.15	0.10	0.10	\$47.73	\$45.82
6th Period	600 hrs	75% Apprentice	29.45	1.87	31.32	5.41	2.50	-	8.00		0.47	0.21	0.15	0.10	0.10	\$45.76	\$42.85
5th Period	600 hrs	70% Apprentice	27.49	1.87	29.36	5.41	2.50	-	8.00		0.47	0.21	0.15	0.10	0.10	\$43.80	\$40.89
4th Period	600 hrs	65% Apprentice	25.53	1.87	27.40	5.41	1.50	-	8.00		0.47	0.21	0.15	0.10	0.10	\$41.84	\$37.93
3rd Period	600 hrs	60% Apprentice	23.56	1.87	25.43	5.41	1.50	-	8.00	4.00	0.47	0.21	0.15	0.10	0.10	\$39.87	\$31.96
2nd Period	600 hrs	55% Apprentice	21.60	1.87	23.47	-	-	-	8.00	4.00	0.47	-	0.15	-	0.10	\$32.19	\$28.19
1st Period	1000 hrs	50% Apprentice	19.64	1.87	21.51	-	-	-	8.00	4.00	0.47	-	0.15	-	0.10	\$30.23	\$26.23
Pre-Appren			300 hrs	45% Pre-Appren	17.67	1.41	19.08	-	-	-	0.47	-	0.15	-	-	\$19.70	
Craft Assistant			31.42	1.87	33.29	-	-	1.00	8.00	-	0.31	-	-	-	-	\$42.60	

***Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

Welder Premium: Add \$1.00/hour

FOR OFFICE USE BELOW

Rate Class:		
SNDL	So NV MLA Light Commercial Drywall	39.27/16.31
SNCRAFT	So NV MLA Light Comm Craft Asst	31.42/11.18

Preferences:		
SNCLF	So NV MLA Light Comm Foreman	3.93
SNCLGF	So NV MLA Light Comm Gen Foreman	8.25
SNWELD	So NV MLA Welder Prem	1.00

Increases:		
July 1, 2021	Determined by MLA allocation.	
July 1, 2022	Determined by MLA allocation.	

Agreement runs through June 30, 2023