

District Council 16

Southern Nevada Painters & Decorators Master Agreement

Wage & Benefits Schedule

Clark, Esmeralda, Lincoln and Nye Counties

Effective July 1, 2019 through June 30, 2020

| | TAXABLE NET WAGE | HEALTH & WELFARE | IUPAT PENSION | 401K | JATTF | Industry Promotion | FILMP | FTI | DC16 STAR | LMCC | ADMINISTRATIVE Dues Check -Off | ORGANIZING Dues Check -Off | Wage Equality Dues Check -Off | IUPAT PAT-PC | TOTAL PACKAGE |
|--|---------------------|---------------------|------------------|--------|--------|-----------------------|--------|--------|--------------|--------|-----------------------------------|-------------------------------|----------------------------------|-----------------|------------------|
| PAINTER, DRYWALL FINISHERS AND PAPERHANGERS | | | | | | | | | | | | | | | |
| JOURNEYMAN | \$40.98 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$61.11 |
| FOREMAN | \$44.67 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$64.80 |
| SUPERINTENDENT | \$48.69 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$68.82 |
| APPRENTICES | | | | | | | | | | | | | | | |
| 40% Apprentice | \$16.39 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$36.52 |
| 45% Apprentice | \$18.44 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$38.57 |
| 50% Apprentice | \$20.49 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$40.62 |
| 55% Apprentice | \$22.54 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$42.67 |
| 65% Apprentice | \$26.64 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$46.77 |
| 75% Apprentice | \$30.74 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$50.87 |
| 85% Apprentice | \$34.83 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$54.96 |
| 95% Apprentice | \$38.93 | \$7.74 | \$8.10 | \$2.00 | \$0.89 | \$0.42 | \$0.10 | \$0.05 | \$0.25 | \$0.58 | (3% of gross wages) | (\$0.40) | (\$1.00) | (\$0.05) | \$59.06 |

() Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check- Off and IUPAT PAT-PC are Deductions from All Worker's Wages