

PHOENIX DRYWALL TAPERS & FINISHERS AGREEMENT
ARTICLE XII

WAGES & HOURS

EFFECTIVE APRIL 1, 2014, the straight time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN RATE	\$19.50	\$23.00
NEW JOURNEYMAN (80% of Journeyman)	\$15.60	\$19.10

ZONE B is to be considered as subsistence pay and no taxes shall be withheld on the amount over Zone A wages.

APPRENTICESHIP RATES: (Based on Journeyman Rate \$19.50)

*Pre-Apprentice	\$8.00 Per Hour + (\$0.37)	
1st Stage	60%	\$11.70
2nd Stage	70%	\$13.65
3rd Stage	80%	\$15.60
4th Stage	90%	\$17.55

(Each stage requires a minimum of 1,000 hours of on-the-job training.)

***Pre-Apprenticeship Policy is to be established by the Phoenix Drywall Tapers & Finishers Joint Apprenticeship & Training Committee. Pre-Apprentices cannot be certified on Federal prevailing wage jobs.**

FRINGE BENEFITS: In addition to the above rates, the following shall be paid to the various Trust Funds.

Health & Welfare	\$3.30
Pension	\$1.51
Apprenticeship	\$.32
Star Program	\$.05
LMCI	<u>\$.05</u>
TOTAL	\$5.23 Per Hour

NOTE: Only Apprenticeship (\$.32) and LMCI (\$.05) are to be paid on pre-apprentices.

PAINTERS AGREEMENT
SECTION XIV

WAGES & HOURS

EFFECTIVE April 1, 2014 the straight-time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN WAGE RATE	\$19.50	\$23.00
NEW JOURNEYMAN (80% of Journeyman)	\$15.60	\$19.10
JOURNEYMAN INDUSTRIAL	\$22.42	\$25.92

ZONE B is to be considered as subsistence pay and no taxes shall be withheld on the amount over ZONE A wages.

APPRENTICESHIP RATES

Apprenticeship rates shall be based on the following percentages of the current Journeyman Rates:

*Pre-Apprentice \$8.00 Per Hour + (\$0.50)

RESIDENTIAL & COMMERCIAL (\$19.50) INDUSTRIAL (\$22.42)

1 st Stage	55%	\$10.73	55%	\$12.33
2 nd Stage	60%	\$11.70	60%	\$13.45
3 rd Stage	65%	\$12.68	65%	\$14.57
4 th Stage	70%	\$13.65	70%	\$15.69
5 th Stage	80%	\$15.60	80%	\$17.94
6 th Stage	90%	\$17.55	90%	\$20.18

(Each Stage requires a minimum of 1,000 Hours of On-The-Job Training)

Fringe Benefits: In addition to the above wages, the following shall be paid to the Health & Welfare Fund, Apprenticeship Fund and Pension Fund.

Health & Welfare	\$3.30
Apprenticeship	.40
Pension	1.15
Star Program	.05
LMCI	<u>.10</u>
TOTAL	\$5.00 Per Hour

NOTE: Only Apprenticeship (\$0.40) and LMCI (\$0.10) is to be paid on pre-apprentices.

*NOTE: Pre-apprentices cannot be certified on Federal prevailing wage jobs.