

**Southwest Regional Council of Carpenters  
2021-2024 Independent Drywall, Ceiling and Interior Systems Industry Agreement  
COLORADO**

**Rates Effective:** July 1, 2021 - June 30, 2022

**Colorado Drywall Agreement Holidays:**

New Year's Day  
Memorial Day  
Independence Day (July 4th)  
Labor Day  
Thanksgiving Day  
Christmas Day

**Trust Fund Remittances:**

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<b>Full Package Benefits:</b>	Pension A / Pension B (Annuity)	1.00
	* Health & Welfare	8.00
	Vacation/Supplemental Dues	2.31
	Training Trust	0.47
	Contract Administration	0.01
	CITF	0.10
	<b>Paid by Employer</b>	<b>\$11.89</b>

**Vacation/Supplemental Dues are considered taxable income. They are added to wages, taxed, withheld and submitted to the Vacation Trust Fund.**

		Base Wage	Vacation	Supp Dues	Taxable Wage	Pension A	Pension B (Annuity)	Health & Welfare	Appren	Intl Training	Contract Admin	<b>TOTAL PACKAGE</b>
Foreman II (\$2.00/hour over Journeyman rate)		26.24	1.48	0.83	28.55	0.00	1.00	8.00	0.47	0.10	0.01	<b>\$38.13</b>
Foreman (\$2.00/hour over Journeyman rate)		26.24	1.48	0.83	28.55	0.00	1.00	8.00	0.47	0.10	0.01	<b>\$38.13</b>
Journeyman		24.24	1.48	0.83	26.55	0.00	1.00	8.00	0.47	0.10	0.01	<b>\$36.13</b>
90% Apprentice	6th Period	21.82	1.48	0.83	24.13	0.00	1.00	8.00	0.47	0.10	0.01	<b>\$33.71</b>
85% Apprentice	5th Period	20.60	1.48	0.83	22.91	0.00	1.00	8.00	0.47	0.10	0.01	<b>\$32.49</b>
80% Apprentice	4th Period	19.39	1.48	0.83	21.70	0.00	1.00	8.00	0.47	0.10	0.01	<b>\$31.28</b>
75% Apprentice	3rd Period	18.18	1.48	0.83	20.49	0.00	1.00	8.00	0.47	0.10	0.01	<b>\$30.07</b>
70% Apprentice	2nd Period	16.97	1.48	0.83	19.28	-	1.00	8.00	0.47	0.10	0.01	<b>\$28.86</b>
65% Apprentice	1st Period	15.76	1.48	0.83	18.07	-	1.00	8.00	0.47	0.10	0.01	<b>\$27.65</b>
Stocker/Scrapper (After 90 days receives H&W and Apprenticeship)		14.00	-	0.83	14.83	-	-	8.00	0.47	-	-	<b>\$23.30</b>
Stocker/Scrapper		14.00	-	0.83	14.83	-	-	-	-	-	-	<b>\$14.83</b>
Tradesworker (Within 1,000 hours must be classified as a Journeyman or indenture as an Apprentice)		17.00	-	-	17.00	-	-	-	0.47	0.10	-	<b>\$17.57</b>

\*No more than once per year and during the open enrollment period, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.00 or (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.00. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages. **This option is not available to the Foreman II classification. Foreman II are only eligible for the standard Healthcare Plan.**

**SHIFT DIFFERENTIAL:** See Article 7, Section 7 Shifts. Employees working the swing shift will receive an additional one dollar and fifty cents (\$1.50) added to the base rate. Apprentices will receive the appropriate percentage of the journeyman rate. Employees working the graveyard shift will receive an additional two dollars (\$2.00) added to the base rate. Apprentices will receive the appropriate percentage of the journeyman rate.

**STOCKING AND SCRAPPING:** Employees doing stocking and scrapping work will receive \$14.00 per hour and Vacation/Supp Dues contribution of (\$0.83); after 90 days they will also receive Health & Welfare and Apprenticeship contributions. A dime of the Stocking and Scrapping Apprenticeship contribution will be diverted to the Carpenters' International Training Fund.

**TRADESWORKER:** See Article 8 Section 8. Any Drywall employee that is not an indentured apprentice or previously classified as a journeyman can be hired as a Tradesworker. Within 1,000 hours the Union and Employer will evaluate the tradesworker to determine classification as a Journeyman or Apprentice. If determined to be an Apprentice, they will be indentured at the level mutually determined appropriate. The tradesworker wage will be a minimum of \$17.00 per hour. The only Trust Fund contribution made on a Tradesworker will be \$0.57 (\$0.47 to the Southwest Carpenter Training Trust and \$0.10 to the Carpenters' International Training Fund). After 1,000 hours, the appropriate Fringe Benefit contributions will apply. **The number of Tradesworkers cannot exceed 25% of the Carpenter workforce company wide.**

**MOUNTAIN DIFFERENTIAL:** West of the Continental Divide there will be \$1.00 per hour added to the wage rate for all classifications.

**RATIO:** The ratio of Journeyman to Apprentices may be up to one to one.

\*\*\*In no event shall any base wage be less than the applicable local, State or Federal minimum wage.

**FOR OFFICE USE BELOW**

<b>Rate Class:</b>		
<b>CO-DW</b>	CO Carpenter (Drywall)	24.24/11.89
<b>CO-STKSCP</b>	CO Stocking/Scrapping (Drywall)	14.00/0.83
<b>CO-STKSCP60</b>	CO Stocking/Scrapping (DW) after 90 days	14.00/9.30
<b>CO-TW</b>	CO Tradesworker (Drywall)	17.00/0.57

<b>Increases:</b>	
July 1, 2022	\$1.50 to be allocated
July 1, 2023	\$1.75 to be allocated

**Agreement runs through June 30, 2024**