

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

2020-2022

Covering the jurisdictional area of District Council of Painters No. 36
(Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial,
Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

**WAGE, FRINGE BENEFIT
AND
CONTRIBUTION SCHEDULE**

October 1, 2021 through September 30, 2022

Prepared by

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**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022
WAGE & CONTRIBUTION SCHEDULES
Effective October 1, 2021 through September 30, 2022**

BASIC WAGE RATE:

Journeyman Wage\$ 43.63
 (working dues are deducted from the wage..... 1.75
 (IUPAT Administrative Dues (deducted from the wage).....05

CONTRIBUTIONS:

Health & Welfare.....	\$ 8.85 per hour
Vacation Fund.....	5.07 per hour
Pension Fund	7.13 per hour
401(k) ^.....	1.00 per hour
Apprenticeship Fund*.....	.87 per hour
Appr-Admin82
FTI05
	.87
LMCC **.....	1.02 per hour
Admin. Fund12
WWCCA30
IAF/Compliance.....	.40
STAR15
LMCI/LMP05
	1.02
	TOTAL FRINGES----- \$ 23.94 per hour

^ Contributions to the 401(k) will be made to the Retirement Plan for the Southern Nevada Glaziers and Fabricators Pension Trust Fund on a separate reporting form distributed by this fund office.

DC#36 Working dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

IUPAT Administrative dues: Effective 6/1/2020 as determined by the IUPAT constitution an amount of \$0.05 per hour shall be deducted from the employee wage. This applies to all journeymen and apprentices in all areas.

SAFETY AND CERTIFICATION PROGRAM

All employees must secure and maintain first aid and CPR certification. Additionally they shall secure and maintain OSHA 10 certification. OSHA 10 will include Scaffold User, Fall Protection, Forklift User and Aerial Power Lift User. Those employees who do not secure and maintain the above certification shall be paid \$3.00 less than the Journeyman rate. **This rate shall not be paid on prevailing wage jobs: Wage \$40.63 includes \$1.65 work dues.**

A person who has passed the Journeyman test or completed the current Apprenticeship Training Program shall be paid \$3.00 less than the Journeyman for a period of one year. **This rate shall not be paid on prevailing wage jobs: Wage \$40.63 includes \$1.65 work dues.**

FOREMAN: A person in charge of two (2) or more employees shall receive \$1.00 per hour over the Journeyman rate, or if the person in charge has attained and maintains Journeyman status and competent scaffold certification, he shall receive \$2.00 per hour over the Journeyman rate. EMPLOYEES working on a **suspended scaffold** shall receive twenty five (\$.25) cents per hour over scale. EMPLOYEES working on any **improvised scaffolding** attached to or built on overhead cranes shall receive twenty five (\$.25) cents per hour over scale.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022
District Council of Painters No. 36

APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES
Effective October 1, 2021 thru September 30, 2022

	<u>1st Period 45 %</u>	<u>2nd Period 50%</u>	<u>3rd Period 55%</u>
Wages	\$ 19.63	\$ 21.82	\$ 24.00
DC#36 dues	.76	.86	.94
IUPAT Admin dues	.05	.05	.05
Health & Welfare	8.85	8.85	8.85
Pension	.00	2.08	2.08
401(k) ^A	.45	.50	.55
Vacation	1.45	2.05	2.15
Apprenticeship	.87	.87	.87
LMCC Fund	<u>1.02</u>	<u>1.02</u>	<u>1.02</u>
	\$ 12.64	\$ 15.37	\$ 15.52
 Total Package	 \$ 32.27	 \$37.19	 \$39.52

	<u>4th Period 60 %</u>	<u>5th Period 65%</u>	<u>6th Period 80%</u>
Wages	\$ 26.18	\$28.36	\$ 34.90
DC#36 dues	1.02	1.14	1.39
IUPAT Admin dues	.05	.05	.05
Health & Welfare	8.85	8.85	8.85
Pension	3.56	4.78	4.78
401(k) ^A	.60	.65	.80
Vacation	2.25	3.35	3.65
Apprenticeship	.87	.87	.87
LMCC Fund	<u>1.02</u>	<u>1.02</u>	<u>1.02</u>
	\$ 17.15	\$ 19.52	\$ 19.97
 Total Package	 \$43.33	 \$47.88	 \$54.87

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2nd) Period.

^A Contributions to the 401(k) will be made to the Retirement Plan for the Southern Nevada Glaziers and Fabricators Pension Trust Fund on a separate reporting form distributed by this fund office.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022

WAGE & CONTRIBUTION SCHEDULES

Effective October 1, 2021 through September 30, 2022

INCENTIVE RATE: (residential)

(Article 18-A)

INCENTIVE PAY--per square ft-----	\$.0575
Metal --per linear ft. / per coat-----	.0575
(working dues included in wage is \$.98 per hour)	
IUPAT Admin dues	.05
CONTRIBUTIONS	
Health & Welfare-----	\$ 8.85
Pension Fund-----	3.86
Apprenticeship Fund *-----	.87
* (includes: APPR-ADMIN .82, FTI .05)	
LMCC -----	<u>1.02</u>
*(includes: Admin. Fund .12, WWCCA .30, STAR .15 IAF/Compliance .40 & LMCI/LMP .05)	

TOTAL FRINGES-- \$ 13.84

Note: When converting gross wage into hours, for the purpose of computing payment of contributions, use the hourly wage rate of **\$27.11**. Please refer to Agreement for Premium rates.

HOLIDAYS

* New Years Day	Veteran's Day
Memorial Day	Thanksgiving Day
Independence Day (4 th of July)	The Friday after Thanksgiving
Labor Day	The Day Before Christmas
	Christmas Day

* Except that if New Years should fall on a Saturday, the Friday preceding should be considered a Holiday. When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. When one of the Holidays falls on a Saturday, no extra day is given. **The above Holidays are to be paid at the rate of double time.**

In calculating the Employees' wages, the Vacation contribution of **\$5.07** should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

40 hours times \$43.63	\$ 1,727.20
Plus Vacation.....	<u>202.80</u>
Adjusted gross wages.....	\$1,948.00
Less usual payroll taxes.....	(x.xx)
Less Vacation.....	(162.80)
Less Working Dues (40 x 1.75)	(70.00)
Less \$0.05 IUPAT Adm Dues (40 x .05)	(<u>2.00</u>)
NET PAY	\$x,xxx.xx

SUPPLEMENTAL AGREEMENT
for
ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022
District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

WAGE & CONTRIBUTION SCHEDULES
Effective October 1, 2021 through September 30, 2022

WAGE RATE:

Journeyman Wage -----	\$ 39.50
(working dues are deducted from the wage)-----	1.60
IUPAT Admin dues	.05

CONTRIBUTIONS:

Health & Welfare-----	\$ 8.85 per hour
Vacation Fund-----	5.07 per hour
Pension Fund-----	7.13 per hour
401(k) [^]	1.00 per hour
Apprenticeship Fund * -----	.87 per hour
*includes: (Appr-Admin .82, FTI .05)	
LMCC **-----	<u>1.02</u> per hour
**(includes: Admin. Fund .12, WWCCA .30, STAR .15 IAF/Compliance .40 & LMCI/LMP .05)	
Total Fringes -----	\$ 23.94 per hour

**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE
 DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.**

[^] Contributions to the 401(k) will be made to the Retirement Plan for the Southern Nevada Glaziers and Fabricators Pension Trust Fund on a separate reporting form distributed by this fund office.

SUPPLEMENTAL AGREEMENT
for
SAN DIEGO COUNTY ONLY

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022
District Council of Painters No. 36
Effective October 1, 2021 through September 30, 2022
WAGE SCHEDULE

Journeyman Drywall Finisher----- \$ 37.14
(working dues are deducted from the wage)----- 1.52
(IUPAT Administrative Dues (deducted from the wage) .05

CONTRIBUTION SCHEDULE

Health & Welfare----- \$ 8.45 per hour
Vacation Fund----- 5.07 per hour
Pension Fund ----- 5.51 per hour
401(k)^A 1.00 per hour
Apprenticeship Fund *----- .87 per hour
* (included: APPR-ADMIN .82, FTI .05)
LMCC **----- 1.02 per hour
**(includes: Admin. Fund .12, WWCCA .30,
STAR .15 IAF/Compliance .40 & LMCI/LMP .05)

Total Fringes--- \$21.92 per hour

SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

	<u>1st per.</u>	<u>2nd per.</u>	<u>3rd per.</u>	<u>4th per.</u>	<u>5th per.</u>	<u>6th per.</u>
	50%	55%	60%	65%	70%	80%
Wages	\$18.57	\$20.43	\$22.28	\$24.14	\$26.00	\$29.71
Work Dues	(.72)	(.81)	(.88)	(.95)	(1.06)	(1.20)
IUPAT Admin dues	(.05)	(.05)	(.05)	(.05)	(.05)	(.05)
Health & Welfare	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45
Pension	\$0.00	\$2.08	\$2.08	\$ 3.56	\$4.78	\$4.78
Vacation	\$1.55	\$2.15	\$2.25	\$2.35	\$3.45	\$3.65
401(k)	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.80
Apprenticeship	\$0.87	\$0.87	\$0.87	\$0.87	\$0.87	\$0.87
LMCC	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02
Total Fringes	\$12.39	\$15.12	\$15.27	\$16.90	\$19.27	\$19.57

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