

MEMORANDUM OF AGREEMENT

(SOUTHERN NEVADA PLASTERERS' AGREEMENT)

WHEREAS, the Operative Plasterers' & Cement Masons' International Association, Local 797 ("Union") and the Western Wall and Ceiling Contractors Association ("WWCCA"), are signatory to a Master Labor Agreement which is effective from July 1, 2021 through June 30, 2024, and;

WHEREAS, during the last negotiations there were changes made to the Journeyman wage and benefit structure under Appendix C – Light Commercial & Residential Work, and;

WHEREAS, Appendix C is silent regarding the apprentice wage and benefit structure, and;

WHEREAS, to implement a fair change to the apprentice wage and benefit structure consistent with the Journeyman wage and benefit structure under Appendix C;

NOW THEREFORE, let it be resolved that, the WWCCA and the Union agree to add the words "and apprentice" after the word "journeyman" in the 4th paragraph of APPENDIX C – LIGHT COMMERCIAL & RESIDENTIAL WORK in the Master Labor Agreement. Paragraph 4 shall read as follows:

"The following modifications to the regular journeyman and apprentice wage and benefit rates shall apply to projects covered under this appendix:

- (1) *The members vacation contribution shall be removed from the total package. This does not remove Supplemental and International Dues.*
- (2) *The Pension contribution shall be reduced to \$1.00 per hour."*

Date June 29, 2022



Nick Carrillo, Vice President
WWCCA

Date June 29, 2022



Marc Leavitt, Business Manager
Operative Plasterers' & Cement Masons'
International Association, Local 797