

Southwest Regional Council of Carpenters
Southwest Interior/Exterior Master Agreement - Arizona Appendix
Applies to Drywall Hangers, Drywall Finishers, Lathers, Acoustical, Painters, Scaffold
ARIZONA

Rates Effective: July 1, 2022 - June 30, 2023

| | | |
|-------------------------------|------------------------------|----------------|
| Full Package Benefits: | Pension | 2.50 |
| | Health & Welfare | 8.00 |
| | Apprenticeship | 0.27 |
| | * Vacation/Supplemental Dues | 1.73 |
| | Drywall Industry Fund | 0.10 |
| | Cooperation Committee | 0.02 |
| | TOTAL BENEFITS | \$12.62 |

Trust Fund Remittances:
Chris Hidalgo, (213) 739-9488
chidalgo@carpenterssw.org

AZ Appendix Holidays:
New Year's Day
Presidents' Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Day after Thanksgiving
Christmas

Excludes the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada.

| Classification: | | | Base Pay | Vacation | Supp Dues | Total Taxable Wages | Pension | **Health & Welfare | Appren | Drywall Industry Fund | Coop Comm | TOTAL PACKAGE |
|------------------|------------|-----------|----------|----------|-----------|---------------------|---------|--------------------|--------|-----------------------|-----------|----------------|
| Foreman | | | 29.37 | 0.75 | 0.98 | \$31.10 | 2.50 | 8.00 | 0.27 | 0.10 | 0.02 | \$41.99 |
| Journeyman | | | 27.87 | 0.75 | 0.98 | \$29.60 | 2.50 | 8.00 | 0.27 | 0.10 | 0.02 | \$40.49 |
| 90% Apprentice | 8th Period | 600 Hrs | 25.08 | 0.75 | 0.98 | \$26.81 | 2.50 | 8.00 | 0.27 | 0.10 | 0.02 | \$37.70 |
| 85% Apprentice | 7th Period | 600 Hrs | 23.69 | 0.75 | 0.98 | \$25.42 | 2.50 | 8.00 | 0.27 | 0.10 | 0.02 | \$36.31 |
| 80% Apprentice | 6th Period | 600 Hrs | 22.30 | 0.75 | 0.98 | \$24.03 | 2.50 | 8.00 | 0.27 | 0.10 | 0.02 | \$34.92 |
| 75% Apprentice | 5th Period | 600 Hrs | 20.90 | 0.75 | 0.98 | \$22.63 | 2.50 | 8.00 | 0.27 | 0.10 | 0.02 | \$33.52 |
| 70% Apprentice | 4th Period | 600 Hrs | 19.51 | 0.75 | 0.98 | \$21.24 | 2.50 | 8.00 | 0.27 | 0.10 | 0.02 | \$32.13 |
| 65% Apprentice | 3rd Period | 600 Hrs | 18.12 | 0.75 | 0.98 | \$19.85 | - | 8.00 | 0.27 | 0.10 | 0.02 | \$28.24 |
| 60% Apprentice | 2nd Period | 600 Hrs | 16.72 | 0.75 | 0.98 | \$18.45 | - | 8.00 | 0.27 | 0.10 | 0.02 | \$26.84 |
| 55% Apprentice | 1st Period | 1,000 Hrs | 15.33 | 0.75 | 0.98 | \$17.06 | - | 8.00 | 0.27 | 0.10 | 0.02 | \$25.45 |
| Stocker/Scrapper | | | 15.00 | 0.75 | 0.98 | \$16.73 | - | 8.00 | 0.27 | - | - | \$25.00 |

*Vacation and Supplemental Dues are added to the hourly wage rate, taxed, withdrawn and submitted to the funds.

STOCKER/SCRAPPER

Employees employed to do stocking and scrapping work on drywall jobs will be paid a minimum wage rate of fifteen dollars (\$15.00) per hour and, in addition, will have **Health and Welfare, Apprenticeship, Vacation and Supplemental Dues** contributions made on their behalf.

**Pursuant to the appropriate Summary Plan Description, no more than once per year and based on the enrollment rules established by the Trustees, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.00; or the (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.00. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages.

ZONE PAY

All Zones will be measured from the project in miles to the nearest city hall (in Phoenix, Tucson or Flagstaff) or to the employee's residence, whichever is closer.

| | | |
|--------|---------------------|-----------|
| Zone 1 | Mile 0-70: | Free Zone |
| Zone 2 | Mile 71-100: | \$70.00 |
| Zone 3 | Mile 101 and above: | \$100.00 |

In no event shall any base wage be less than the applicable local, State or Federal minimum wage. The Employer may pay above the posted wages.

FOR OFFICE USE BELOW

Rate Class:

| | | |
|---------------|-------------------------------------|-------------|
| AZD | AZ Drywall-Lath-Finisher-Acoustical | 27.87/12.62 |
| AZDSTK | AZ Stocker/Scrapper Only | 15.00/10.00 |

Increases:

July 1, 2023 \$2.00 to be allocated

Appendix runs through June 30, 2024

**Southwest Regional Council of Carpenters
Southwest Interior/Exterior Master Agreement - Arizona Appendix**

Applies to Plasterers

ARIZONA

Rates Effective: July 1, 2022 - June 30, 2023

| | | |
|-------------------------------|------------------------------|----------------|
| Full Package Benefits: | Annuity | 1.00 |
| | Health & Welfare | 8.00 |
| | Apprenticeship | 0.27 |
| | * Vacation/Supplemental Dues | 1.62 |
| | Drywall Industry Fund | 0.10 |
| | TOTAL BENEFITS | \$10.99 |

Trust Fund Remittances:
Chris Hidalgo, (213) 739-9488
chidalgo@carpenterssw.org

AZ Appendix Holidays:
New Year's Day
Presidents' Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Day after Thanksgiving
Christmas

Excludes the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada.

| Classification: | | Base Pay | Vacation | Supp Dues | Total Taxable Wages | Annuity | **Health & Welfare | Appren | Drywall Industry Fund | TOTAL PACKAGE |
|------------------|------------|----------|----------|-----------|---------------------|---------|--------------------|--------|-----------------------|----------------|
| Journeyman | | 21.93 | 0.75 | 0.87 | \$23.55 | 1.00 | 8.00 | 0.27 | 0.10 | \$32.92 |
| 90% Apprentice | 8th Period | 19.74 | 0.75 | 0.87 | \$21.36 | 1.00 | 8.00 | 0.27 | 0.10 | \$30.73 |
| 85% Apprentice | 7th Period | 18.64 | 0.75 | 0.87 | \$20.26 | 1.00 | 8.00 | 0.27 | 0.10 | \$29.63 |
| 80% Apprentice | 6th Period | 17.54 | 0.75 | 0.87 | \$19.16 | 1.00 | 8.00 | 0.27 | 0.10 | \$28.53 |
| 75% Apprentice | 5th Period | 16.45 | 0.75 | 0.87 | \$18.07 | 1.00 | 8.00 | 0.27 | 0.10 | \$27.44 |
| 70% Apprentice | 4th Period | 15.35 | 0.75 | 0.87 | \$16.97 | 1.00 | 8.00 | 0.27 | 0.10 | \$26.34 |
| 65% Apprentice | 3rd Period | 14.25 | 0.75 | 0.87 | \$15.87 | - | 8.00 | 0.27 | 0.10 | \$24.24 |
| 60% Apprentice | 2nd Period | 13.16 | 0.75 | 0.87 | \$14.78 | - | 8.00 | 0.27 | 0.10 | \$23.15 |
| 55% Apprentice | 1st Period | 12.06 | 0.75 | 0.87 | \$13.68 | - | 8.00 | 0.27 | 0.10 | \$22.05 |
| Stocker/Scrapper | | 15.00 | 0.75 | 0.87 | \$16.62 | - | 8.00 | 0.27 | - | \$24.89 |

The above minimum rates apply to plastering work in the State of Arizona (excluding the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada).

*Vacation and Supplemental Dues are added to the hourly wage rate, taxed, withdrawn and submitted to the funds.

**Pursuant to the appropriate Summary Plan Description, no more than once per year and based on the enrollment rules established by the Trustees, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.00; or the (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.00. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages.

The parties have agreed that no apprentices will be dispatched at the 1st and 2nd period Apprenticeship package due to economic factors.

ZONE PAY

All Zones will be measured from the project in miles to the nearest city hall (in Phoenix, Tucson or Flagstaff) or to the employee's residence, whichever is closer.

| | | |
|--------|---------------------|-----------|
| Zone 1 | Mile 0-70: | Free Zone |
| Zone 2 | Mile 71-100: | \$70.00 |
| Zone 3 | Mile 101 and above: | \$100.00 |

***In no event shall any base wage be less than the applicable local, State or Federal minimum wage. The Employer may pay above the posted wages.

FOR OFFICE USE BELOW

Rate Class:

| | | |
|-------------------|------------------------------------|-------------|
| AZPLAS | AZ Plasterer | 21.93/10.99 |
| AZPLAS-STK | AZ Plasterer-Stocker/Scrapper Only | 15.00/9.89 |

Increases:

July 1, 2023 \$2.00 to be allocated

Appendix runs through June 30, 2024