

**DRYWALL TAPERS & FINISHERS AGREEMENT  
ARTICLE XII  
WAGES & HOURS**

EFFECTIVE June 4, 2022, the straight time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN RATE	\$25.30	\$28.80
NEW JOURNEYMAN (90% of Journeyman)	\$22.77	\$26.27

**ZONE B:** is to be considered as subsistence pay and no taxes shall be withheld on the amount over Zone A wages.

**Note:** The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

**APPRENTICESHIP RATES: (Based on Journeyman Rate (\$25.30))**

*Pre-Apprentice		\$17.71 Per Hour + (\$0.47)
1 <sup>st</sup> Stage	70%	\$17.71
2 <sup>nd</sup> Stage	80%	\$20.24
3 <sup>rd</sup> Stage	85%	\$21.51
4 <sup>th</sup> Stage	95%	\$24.04

(Each stage requires a minimum of 1,000 hours of on-the-job training.)

\*Pre-Apprenticeship Policy is to be established by the Phoenix Drywall Tapers & Finishers Joint Apprenticeship & Training Committee.

**FRINGE BENEFITS:** In addition to the above rates, the following shall be paid to the various Trust Funds.

Health & Welfare	\$4.80
Pension	\$2.27
Training	\$0.32
FTI	\$0.10
Star Program	\$0.05
LMP	<u>\$0.05</u>
<b>TOTAL</b>	<b>\$7.59 Per Hour</b>

NOTE: Only training (\$0.32), FTI (\$0.10) and LMP (\$0.05) are to be paid on pre-apprentices. Pre-Apprentices cannot be certified on Federal prevailing wage jobs.

*\*Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated*

*\*\*IUPAT Administrative Dues of ten cents (\$0.10) will be deducted from member's wages*

**PAINTERS AGREEMENT  
SECTION XIV  
WAGES & HOURS**

EFFECTIVE June 4, 2022, the straight-time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
<b>JOURNEYMAN WAGE RATE</b>	<b>\$24.80</b>	<b>\$28.30</b>
<b>NEW JOURNEYMAN (90% of Journeyman)</b>	<b>\$22.32</b>	<b>\$25.82</b>

**Premium Pay for the following:** (In addition to Journeyman Scale/Apprenticeship Scale)

- Structural Steel Bridges..... \$2.00 per hour
- Mines (Excludes architectural coatings) ..... \$2.00 per hour
- Power Generating Stations (hydro, solar, nuclear, coal, Excludes architectural coatings) ..... \$2.00 per hour
- Steel Tank..... \$2.00 per hour
- Water Treatment Plants/Waste Water Treatment Plants..... \$2.00 per hour
- Architectural Steel (50% of the job or greater) ..... \$1.00 per hour

**ZONE B:** is to be considered as subsistence pay and no taxes shall be withheld on the amount over ZONE A wages.

**Note:** The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

**APPRENTICESHIP RATES**

Apprenticeship rates shall be based on the following percentages of the current Journeyman Rates:

*Pre-Apprentice		\$17.36 Per Hour + (\$0.55)
1 <sup>st</sup> Stage	70%	\$17.36
2 <sup>nd</sup> Stage	75%	\$18.60
3 <sup>rd</sup> Stage	80%	\$19.84
4 <sup>th</sup> Stage	85%	\$21.08
5 <sup>th</sup> Stage	90%	\$22.32
6 <sup>th</sup> Stage	95%	\$23.56

**(Each Stage requires a minimum of 1,000 Hours of On-The-Job Training)**

**Fringe Benefits:** In addition to the above wages, the following shall be paid to the Health & Welfare Fund, Apprenticeship Fund and Pension Fund.

<b>Health &amp; Welfare</b>	<b>\$4.80</b>
<b>Pension</b>	<b>\$1.20</b>
<b>Training</b>	<b>\$0.40</b>
<b>FTI</b>	<b>\$0.10</b>
<b>Star Program</b>	<b>\$0.05</b>
<b>LMP</b>	<b><u>\$0.05</u></b>
<b>TOTAL</b>	<b>\$6.60 Per Hour</b>

NOTE: Only training (\$0.40), FTI (\$0.10) and LMP (\$0.05) is to be paid on pre-apprentices. Pre-apprentices cannot be certified on Federal prevailing wage job.

**\*\*Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated**

**\*\*\*IUPAT Administrative Dues of ten cents (\$0.10) will be deducted from member's wages**