

**DRYWALL TAPERS & FINISHERS AGREEMENT
ARTICLE XII
WAGES & HOURS**

EFFECTIVE September 1, 2022, the straight time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN RATE	\$25.30	\$28.80
NEW JOURNEYMAN (90% of Journeyman)	\$22.77	\$26.27

ZONE B: is to be considered as subsistence pay and no taxes shall be withheld on the amount over Zone A wages.

Note: The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

APPRENTICESHIP RATES: (Based on Journeyman Rate (\$25.30))

*Pre-Apprentice		\$17.71 Per Hour + (\$0.47)
1 st Stage	70%	\$17.71
2 nd Stage	80%	\$20.24
3 rd Stage	85%	\$21.51
4 th Stage	95%	\$24.04

(Each stage requires a minimum of 1,000 hours of on-the-job training.)

*Pre-Apprenticeship Policy is to be established by the Phoenix Drywall Tapers & Finishers Joint Apprenticeship & Training Committee.

FRINGE BENEFITS: In addition to the above rates, the following shall be paid to the various Trust Funds.

Health & Welfare	\$5.30
Pension	\$2.52
Training	\$0.32
FTI	\$0.10
Star Program	\$0.05
LMP	<u>\$0.05</u>
TOTAL	\$8.34 Per Hour

NOTE: Only training (\$0.32), FTI (\$0.10) and LMP (\$0.05) are to be paid on pre-apprentices. Pre-Apprentices cannot be certified on Federal prevailing wage jobs.

**Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated*

***IUPAT Administrative Dues of ten cents (\$0.10) will be deducted from member's wages*

**PAINTERS AGREEMENT
SECTION XIV
WAGES & HOURS**

EFFECTIVE September 1, 2022 the straight-time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN WAGE RATE	\$24.80	\$28.30
NEW JOURNEYMAN (90% of Journeyman)	\$22.32	\$25.82

Premium Pay for the following: (In addition to Journeyman Scale/Apprenticeship Scale)

- Structural Steel Bridges..... \$2.00 per hour
- Mines (Excludes architectural coatings) \$2.00 per hour
- Power Generating Stations (hydro, solar, nuclear, coal, Excludes architectural coatings) \$2.00 per hour
- Steel Tank..... \$2.00 per hour
- Water Treatment Plants/Waste Water Treatment Plants..... \$2.00 per hour
- Architectural Steel (50% of the job or greater) \$1.00 per hour

ZONE B: is to be considered as subsistence pay and no taxes shall be withheld on the amount over ZONE A wages.

Note: The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

APPRENTICESHIP RATES

Apprenticeship rates shall be based on the following percentages of the current Journeyman Rates:

*Pre-Apprentice		\$17.36 Per Hour + (\$0.55)
1 st Stage	70%	\$17.36
2 nd Stage	75%	\$18.60
3 rd Stage	80%	\$19.84
4 th Stage	85%	\$21.08
5 th Stage	90%	\$22.32
6 th Stage	95%	\$23.56

(Each Stage requires a minimum of 1,000 Hours of On-The-Job Training)

Fringe Benefits: In addition to the above wages, the following shall be paid to the Health & Welfare Fund, Apprenticeship Fund and Pension Fund.

Health & Welfare	\$5.30
Pension	\$1.20
Training	\$0.40
FTI	\$0.10
Star Program	\$0.05
LMP	<u>\$0.05</u>
TOTAL	\$7.10 Per Hour

NOTE: Only training (\$0.40), FTI (\$0.10) and LMP (\$0.05) is to be paid on pre-apprentices. Pre-apprentices cannot be certified on Federal prevailing wage job.

****Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated**

*****IUPAT Administrative Dues of ten cents (\$0.10) will be deducted from member's wages**