

LETTER OF UNDERSTANDING

SOUTHWEST MOUNTAIN STATES REGIONAL COUNCIL OF CARPENTERS

and

WESTERN WALL & CEILING CONTRACTORS ASSOCIATION

This Letter of Understanding ("LOU") is entered into and executed by the undersigned parties as it relates to the 2021-2024 Arizona Appendix to the Southwest Interior/Exterior Master Agreement.

1. Veterans' Day will be recognized as an additional Union holiday effective immediately.

Effective this 25th day of May, 2023.

**WESTERN WALL & CEILING
CONTRACTORS ASSOCIATION**

**SOUTHWEST MOUNTAIN STATES
REGIONAL COUNCIL OF CARPENTERS**

By: Nicholas Carrillo

By: _____