



Southwest Mountain States Regional Council of Carpenters

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico,
Colorado, Eastern Washington, Idaho, Montana, and Wyoming



Frank Hawk
President

Pete Rodriguez
Executive Secretary-Treasurer/CEO

Sean Hartranft
Vice President

May 25, 2023

**SUBJECT: SOUTHWEST INTERIOR/EXTERIOR MASTER AGREEMENT – ARIZONA APPENDIX
JULY 1, 2023 WAGE ALLOCATION**

Dear Contractor:

Pursuant to the 2021-2024 Arizona Appendix to the Southwest Interior/Exterior Master Agreement, there is an increase of two dollars (\$2.00) effective July 1, 2023. The allocations are as follows. Please note that Veterans' Day was added as a Union holiday going forward.

Drywall Hangers, Drywall Finishers,
Lathers, Acoustical, Painters and Scaffold

\$1.00 Base Wage
\$0.06 Vacation
\$0.09 Supplemental Dues
\$0.50 Pension
\$0.25 Health & Welfare
\$0.10 Apprenticeship

Plasterers

\$1.00 Base Wage
\$0.06 Vacation
\$0.09 Supplemental Dues
\$0.50 Annuity
\$0.25 Health & Welfare
\$0.10 Apprenticeship

For your convenience, updated wage sheets are enclosed. Please advise your payroll department and other appropriate personnel as soon as possible. If your payroll department would like a wage sheet emailed, please contact Polly Stroot at pstroot@swmscarpenters.org. Thank you for your time.

Sincerely,

Fabian Sandez
Regional Manager

FS/ps

cc: *Sent via email*
Albert Carrillo, Nick Carrillo
Stephen Araiza
Chris Hidalgo
Polly Stroot
Main File
Enc. (2)

Southwest Mountain States Regional Council of Carpenters

533 S. Fremont Ave., 10th Fl. Los Angeles, CA 90071

(213) 385-1457 Fax: (213) 385-3759

Southwest Regional Council of Carpenters
Southwest Interior/Exterior Master Agreement - Arizona Appendix
Applies to Drywall Hangers, Drywall Finishers, Lathers, Acoustical, Painters, Scaffold
ARIZONA

Rates Effective: July 1, 2023 - June 30, 2024

Full Package Benefits:	Pension	3.00
	Health & Welfare	8.25
	Apprenticeship	0.37
	Vacation	0.81
	Supplemental Dues	1.07
	Drywall Industry Fund	0.10
	Cooperation Committee	0.02
	TOTAL BENEFITS	\$13.62

Trust Fund Remittances:
Chris Hidalgo, (213) 739-9488
chidalgo@carpenterssw.org

AZ Appendix Holidays:
New Year's Day
Presidents' Day
Memorial Day
Independence Day
Labor Day
*Veterans' Day
Thanksgiving Day
Day after Thanksgiving
Christmas

Excludes the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada.

Classification:			Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension	**Health & Welfare	Appren	Drywall Industry Fund	Coop Comm	TOTAL PACKAGE
Foreman			30.37	0.81	1.07	\$32.25	3.00	8.25	0.37	0.10	0.02	\$43.99
Journeyman			28.87	0.81	1.07	\$30.75	3.00	8.25	0.37	0.10	0.02	\$42.49
90% Apprentice	8th Period	600 Hrs	25.98	0.81	1.07	\$27.86	3.00	8.25	0.37	0.10	0.02	\$39.60
85% Apprentice	7th Period	600 Hrs	24.54	0.81	1.07	\$26.42	3.00	8.25	0.37	0.10	0.02	\$38.16
80% Apprentice	6th Period	600 Hrs	23.10	0.81	1.07	\$24.98	3.00	8.25	0.37	0.10	0.02	\$36.72
75% Apprentice	5th Period	600 Hrs	21.65	0.81	1.07	\$23.53	3.00	8.25	0.37	0.10	0.02	\$35.27
70% Apprentice	4th Period	600 Hrs	20.21	0.81	1.07	\$22.09	3.00	8.25	0.37	0.10	0.02	\$33.83
65% Apprentice	3rd Period	600 Hrs	18.77	0.81	1.07	\$20.65	-	8.25	0.37	0.10	0.02	\$29.39
60% Apprentice	2nd Period	600 Hrs	17.32	0.81	1.07	\$19.20	-	8.25	0.37	0.10	0.02	\$27.94
55% Apprentice	1st Period	1,000 Hrs	15.88	0.81	1.07	\$17.76	-	8.25	0.37	0.10	0.02	\$26.50
Stocker/Scrapper			15.00	0.81	1.07	\$16.88	-	8.25	0.37	-	-	\$25.50

Vacation and Supplemental Dues are added to the hourly wage rate, taxed, withdrawn and submitted to the funds.

STOCKER/SCRAPPER

Employees employed to do stocking and scrapping work on drywall jobs will be paid a minimum wage rate of fifteen dollars (\$15.00) per hour and, in addition, will have **Health and Welfare, Apprenticeship, Vacation** and **Supplemental Dues** contributions made on their behalf.

**Pursuant to the appropriate Summary Plan Description, no more than once per year and based on the enrollment rules established by the Trustees, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.25; or the (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.25. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages.

ZONE PAY

All Zones will be measured from the project in miles to the nearest city hall (in Phoenix, Tucson or Flagstaff) or to the employee's residence, whichever is closer.

Zone 1	Mile 0-70:	Free Zone
Zone 2	Mile 71-100:	\$70.00
Zone 3	Mile 101 and above:	\$100.00

In no event shall any base wage be less than the applicable local, State or Federal minimum wage. The Employer may pay above the posted wages.

*Veterans' Day was added as an agreement holiday (starting with the 2023 calendar year).

FOR OFFICE USE BELOW

Rate Class:

AZD AZ Drywall-Lath-Finisher-Acoustical
AZDSTK AZ Stocker/Scrapper Only

Appendix runs through June 30, 2024

Southwest Regional Council of Carpenters
Southwest Interior/Exterior Master Agreement - Arizona Appendix
Applies to Plasterers
ARIZONA

Rates Effective: July 1, 2023 - June 30, 2024

Full Package Benefits:	Annuity	1.50
	Health & Welfare	8.25
	Apprenticeship	0.37
	Vacation	0.81
	Supplemental Dues	0.96
	Drywall Industry Fund	0.10
	TOTAL BENEFITS	\$11.99

Trust Fund Remittances:
Chris Hidalgo, (213) 739-9488
chidalgo@carpenterssw.org

AZ Appendix Holidays:
New Year's Day
Presidents' Day
Memorial Day
Independence Day
Labor Day
*Veterans' Day
Thanksgiving Day
Day after Thanksgiving
Christmas

Excludes the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada.

Classification:		Base Pay	Vacation	Supp Dues	Total Taxable Wages	Annuity	**Health & Welfare	Appren	Drywall Industry Fund	TOTAL PACKAGE
Journeyman		22.93	0.81	0.96	\$24.70	1.50	8.25	0.37	0.10	\$34.92
90% Apprentice	8th Period	20.64	0.81	0.96	\$22.41	1.50	8.25	0.37	0.10	\$32.63
85% Apprentice	7th Period	19.49	0.81	0.96	\$21.26	1.50	8.25	0.37	0.10	\$31.48
80% Apprentice	6th Period	18.34	0.81	0.96	\$20.11	1.50	8.25	0.37	0.10	\$30.33
75% Apprentice	5th Period	17.20	0.81	0.96	\$18.97	1.50	8.25	0.37	0.10	\$29.19
70% Apprentice	4th Period	16.05	0.81	0.96	\$17.82	1.50	8.25	0.37	0.10	\$28.04
65% Apprentice	3rd Period	14.90	0.81	0.96	\$16.67	-	8.25	0.37	0.10	\$25.39
60% Apprentice	2nd Period	13.76	0.81	0.96	\$15.53	-	8.25	0.37	0.10	\$24.25
55% Apprentice	1st Period	12.61	0.81	0.96	\$14.38	-	8.25	0.37	0.10	\$23.10
Stocker/Scrapper		15.00	0.81	0.96	\$16.77	-	8.25	0.37	-	\$25.39

The above minimum rates apply to plastering work in the State of Arizona (excluding the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada).

Vacation and Supplemental Dues are added to the hourly wage rate, taxed, withdrawn and submitted to the funds.

**Pursuant to the appropriate Summary Plan Description, no more than once per year and based on the enrollment rules established by the Trustees, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.25; or the (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.25. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages.

The parties have agreed that no apprentices will be dispatched at the 1st and 2nd period Apprenticeship package due to economic factors.

ZONE PAY

All Zones will be measured from the project in miles to the nearest city hall (in Phoenix, Tucson or Flagstaff) or to the employee's residence, whichever is closer.

Zone 1	Mile 0-70:	Free Zone
Zone 2	Mile 71-100:	\$70.00
Zone 3	Mile 101 and above:	\$100.00

***In no event shall any base wage be less than the applicable local, State or Federal minimum wage. The Employer may pay above the posted wages.

*Veterans' Day was added as an agreement holiday (starting with the 2023 calendar year).

FOR OFFICE USE BELOW

Rate Class:

AZPLAS AZ Plasterer
AZPLAS-STK AZ Plasterer-Stocker/Scrapper Only

Appendix runs through June 30, 2024