

DRYWALL TAPERS & FINISHERS AGREEMENT
ARTICLE XII
WAGES & HOURS

EFFECTIVE April 1, 2023, the straight time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN RATE	\$27.05	\$30.55
NEW JOURNEYMAN (90% of Journeyman)	\$24.35	\$27.85

ZONE B: is to be considered as subsistence pay and no taxes shall be withheld on the amount over Zone A wages.

Note: The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

APPRENTICESHIP RATES: (Based on Journeyman Rate (\$27.05))

*Pre-Apprentice \$18.94 Per Hour + (\$0.47)

1st Stage	70%	\$18.94
2nd Stage	80%	\$21.64
3rd Stage	85%	\$23.00
4th Stage	95%	\$25.70

(Each stage requires a minimum of 1,000 hours of on-the-job training.)

*Pre-Apprenticeship Policy is to be established by the Phoenix Drywall Tapers & Finishers Joint Apprenticeship & Training Committee.

FRINGE BENEFITS: In addition to the above rates, the following shall be paid to the various Trust Funds.

Health & Welfare	\$5.80
Pension	\$2.73
Training	\$0.32
FTI	\$0.10
Star Program	\$0.05
LMP	\$0.05
Association	<u>\$0.10</u>
TOTAL	\$9.15 Per Hour

NOTE: Only training (\$0.32), FTI (\$0.10) and LMP (\$0.05) are to be paid on pre-apprentices. Pre-Apprentices cannot be certified on Federal prevailing wage jobs.

**Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated*

***IUPAT Administrative Dues of ten cents (\$0.10) will be deducted from member's wages*