



Southwest Mountain States Regional Council of Carpenters

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico,
Colorado, Washington, Idaho, Montana, Wyoming, Alaska, and Oregon



Frank Hawk
President

Pete Rodriguez
Executive Secretary-Treasurer/CEO

Sean Hartranft
Vice President

June 16, 2023

**RE: Colorado Independent Collective Bargaining Agreement Covering the Drywall, Ceiling and Interior Systems Industry
Southwest Interior/Exterior Master Agreement – Colorado Appendix
July 1, 2023 Allocation**

Dear Contractor:

Pursuant to the 2021-2024 Colorado Independent Collective Bargaining Agreement Covering the Drywall, Ceiling and Interior Systems Industry Agreement between your company and the Southwest Mountain States Regional Council of Carpenters and its affiliated Local Union, as well as the Colorado Appendix to the Southwest Interior/Exterior Master Agreement, there will be a one dollar and seventy-five cent (\$1.75) increase effective July 1, 2023. The allocation will be as follows:

\$1.13	Base Wage
\$0.10	Supplemental Dues (Per Union Bylaws)
\$0.22	Vacation
\$0.25	Health & Welfare
\$0.04	Apprenticeship
\$0.01	International Training

For your convenience, enclosed please find the wage sheet for Colorado Drywall effective July 1, 2023 for Foreman II, Foreman, Journeyman, Apprentices, Stocker/Scrapper and Tradesworker classifications. If your payroll department would like a copy of the wage sheet emailed, please contact Polly Stroot at pstroot@swmscarpenters.org.

Sincerely,

Mike Hawk
Regional Manager

MH/ps

cc: *Sent via email*
Albert Carrillo, Nick Carrillo
Stephen Araiza
Chris Hidalgo
Mark Thompson
Polly Stroot
Main File

Enc.

Southwest Mountain States Regional Council of Carpenters

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**Southwest Mountain States Regional Council of Carpenters
2021-2024 Independent Drywall, Ceiling and Interior Systems Industry Agreement
COLORADO**

Rates Effective: July 1, 2023 - June 30, 2024

Full Package Benefits:	Pension A	0.00
	Pension B (Annuity)	1.20
	* Health & Welfare	8.25
	Vacation	2.50
	Supplemental Dues	0.98
	Training Trust	0.54
	Contract Administration	0.01
	CITF	0.13
	Paid by Employer	\$13.61

Trust Fund Benefit Remittances:

Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Colorado Drywall Agreement Holidays:

New Year's Day
Memorial Day
Independence Day (July 4th)
Labor Day
Thanksgiving Day
Christmas Day

Vacation/Supplemental Dues are considered taxable income. They are added to wages, taxed, withheld and submitted to the Vacation Trust Fund.

	Base Wage	Vacation	Supp Dues	Taxable Wage	Pension A	Pension B (Annuity)	Health & Welfare	Appren	Intl Training	Contract Admin	TOTAL PACKAGE
Foreman II (\$2.00/hour over Journeyman rate)	27.77	2.50	0.98	31.25	0.00	1.20	8.25	0.54	0.13	0.01	\$41.38
Foreman (\$2.00/hour over Journeyman rate)	27.77	2.50	0.98	31.25	0.00	1.20	8.25	0.54	0.13	0.01	\$41.38
Journeyman	25.77	2.50	0.98	29.25	0.00	1.20	8.25	0.54	0.13	0.01	\$39.38
90% Apprentice	6th Period 23.19	2.50	0.98	26.67	0.00	1.20	8.25	0.54	0.13	0.01	\$36.80
85% Apprentice	5th Period 21.90	2.50	0.98	25.38	0.00	1.20	8.25	0.54	0.13	0.01	\$35.51
80% Apprentice	4th Period 20.62	2.50	0.98	24.10	0.00	1.20	8.25	0.54	0.13	0.01	\$34.23
75% Apprentice	3rd Period 19.33	2.50	0.98	22.81	0.00	1.20	8.25	0.54	0.13	0.01	\$32.94
70% Apprentice	2nd Period 18.04	2.50	0.98	21.52	-	1.20	8.25	0.54	0.13	0.01	\$31.65
65% Apprentice	1st Period 16.75	2.50	0.98	20.23	-	1.20	8.25	0.54	0.13	0.01	\$30.36
Stocker/Scrapper (After 90 days receives H&W and Apprenticeship)	14.00	-	0.98	14.98	-	-	8.25	0.54	-	-	\$23.77
Stocker/Scrapper	14.00	-	0.98	14.98	-	-	-	-	-	-	\$14.98
Tradesworker (Within 1,000 hours must be classified as a Journeyman or indenture as an Apprentice)	17.00	-	-	17.00	-	-	-	0.54	0.13	-	\$17.67

*No more than once per year and during the open enrollment period, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.25 or (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.25. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages. **This option is not available to the Foreman II classification. Foreman II are only eligible for the standard Healthcare Plan.**

SHIFT DIFFERENTIAL: See Article 7, Section 7 Shifts. Employees working the swing shift will receive an additional one dollar and fifty cents (\$1.50) added to the base rate. Apprentices will receive the appropriate percentage of the journeyman rate. Employees working the graveyard shift will receive an additional two dollars (\$2.00) added to the base rate. Apprentices will receive the appropriate percentage of the journeyman rate.

STOCKING AND SCRAPPING: Employees doing stocking and scrapping work will receive \$14.00 per hour and Vacation/Supp Dues contribution of (\$0.98); after 90 days they will also receive Health & Welfare and Apprenticeship contributions. Twelve cents of the Stocking and Scrapping Apprenticeship contribution will be diverted to the Carpenters' International Training Fund.

TRADESWORKER: See Article 8 Section 8. Any Drywall employee that is not an indentured apprentice or previously classified as a journeyman can be hired as a Tradesworker. Within 1,000 hours the Union and Employer will evaluate the tradesworker to determine classification as a Journeyman or Apprentice. If determined to be an Apprentice, they will be indentured at the level mutually determined appropriate. The tradesworker wage will be a minimum of \$17.00 per hour. The only Trust Fund contribution made on a Tradesworker will be \$0.67 (\$0.54 to the Southwest Carpenter Training Trust and \$0.13 to the Carpenters' International Training Fund). After 1,000 hours, the appropriate Fringe Benefit contributions will apply. **The number of Tradesworkers cannot exceed 25% of the Carpenter workforce company wide.**

MOUNTAIN DIFFERENTIAL: West of the Continental Divide there will be \$1.00 per hour added to the wage rate for all classifications.

RATIO: The ratio of Journeyman to Apprentices may be up to one to one.

***In no event shall any base wage be less than the applicable local, State or Federal minimum wage.

FOR OFFICE USE BELOW

Rate Class:

CO-DW	CO Carpenter (Drywall)
CO-STKSCP	CO Stocking/Scrapping (Drywall)
CO-STKSCP60	CO Stocking/Scrapping (DW) after 90 days
CO-TW	CO Tradesworker (Drywall)

Agreement runs through June 30, 2024