



## **Barb Allen**

I received my bachelor's degree in construction management, then began my journey as a carpenter wearing my tool bags learning to physically build buildings, relationships, and a successful career as a woman in construction. I climbed ladder rungs that included Foreman, Assistant Superintendent, Superintendent, Pre-Construction Manager, Project Executive, and Operations Director. I now utilize those experiences to educate and motivate audiences to better recognize, understand, and eliminate gender specific challenges in order to increase recruiting and retention within the industry.