

Career Mentorship Resources (for WWCCA)

Mentorship Basics

- Mentorship offers diverse paths for seeking guidance and support, fostering human connection and personal growth.
 - Demographic diversity shapes mentorship dynamics, considering factors like age, experience, ethnicity, and more.
 - Relationships can span within or beyond your organization, embracing various specializations.
 - Mentors come with a spectrum of experience, from early career insights to seasoned professionalism.
 - Whether you seek a formal program or informal mentorship, options are tailored to your needs and preferences.
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Mentor and Mentee Roles and Responsibilities

Source: CREW San Diego mentorship program materials

Mentor Role and Responsibilities:

- Provide resource ideas and learning opportunities.
- Act as a listening ear and ask insightful questions.
- Offer feedback on career growth, maintaining confidentiality.
- Share expertise, support, and flexibility.
- Foster an open, trusting relationship.

Mentee Role and Responsibilities:

- Set clear goals and initiate discussions.
 - Reflect on learning and seek specific feedback.
 - Solicit guidance on professional development.
 - Share responsibility in nurturing trust and meeting expectations.
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How to Find a Mentor

- ["How to Find a Mentor"](#)
- [Mentorship Rocket Program](#) – structured mentorship program for professional associations
- [Schedule a conversation](#) with Dr. Catherine Northcutt, Mentor Coach, for personalized mentorship insights.