



LIUNA!

Laborers' Local No. 872

2345 Red Rock Street ■ Las Vegas, NV 89146 ■ Phone (702) 452-4440 ■ Fax (702) 452-4262

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Secretary Treasurer*

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Sergeant-At-Arms

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Auditor

KENNY McLIN

Auditor

HARVEY NOYD

Auditor

May 8, 2024

Dear Signatory Employer:

This will advise that pursuant to the 2023-2027 Collective Bargaining Agreement between Laborers Union, Local #872 and NAMC, AGC/NCA, WWCCA and PDCA; the **July 1, 2024 monetary increase of \$3.10 shall be allocated as follows:**

July 1, 2024	\$1.55 – Wage
	\$1.17 - Pension A
	\$0.25- Health & Welfare
	<u>\$0.13</u>- DC Pension
	\$3.10 Total

Enclosed please find Journeyman and Apprentice wage and benefit rate sheets **effective July 1, 2024 through June 30, 2025**. Wage increase/allocations shall be implemented and paid to employees within 45 days of receipt of written notification from the Union to the Employer and shall be paid retroactively to the effective date of such increase/allocation or within the first full week of the Employers pay period. A penalty of one (1) day straight time rate of pay shall be paid to employees for each day of waiting time beyond the 45 days, until such wage increase/allocation payments are made.

The remittance form you receive monthly will reflect increases effective July 1, 2024 forward. Vacation, supplemental dues and DC Pension contributions shall be remitted pursuant to applicable overtime premiums and will be reflected on the remittance form.

Laborers Union, Local #872 values its' relationship with our signatory employers and appreciates all of the continuous hard work, assistance and cooperation. Should you have any questions, please contact Laborers Local #872 at (702)452-4440.

Sincerely,

Thomas White
Business Manager-Secretary Treasurer

Feel the Power

**Laborers Local 872 and Association Agreement
(NAMC, AGC/NCA, WWCCA, PDCA)
Hourly Wage and Fringe Benefit Rates
Effective July 1, 2024 – June 30, 2025**

<u>Classification</u>	<u>Base Rate</u>	<u>Classification</u>	<u>Base Rate</u>
Group I	\$36.03	Group V	\$36.53
Group IA	\$34.53	Group VII	\$36.34
Group II	\$36.24	Group VIII	\$37.43
Group III	\$36.34	Group IX	\$33.03
Group III-A	\$37.34		
Group IV	\$36.43		

Note- \$.50 per hour above base wage rate when wearing protective suit or respirator.

Contribution Rates for the above Classifications:

Pension Plan A.....	\$18.08
DC Pension Plan.....	\$ 1.21
Health Welfare.....	\$ 7.23
Savings.....	\$ 5.24**
Training	\$ 1.00
CAF/GAF/IA.....	\$.18
Total Fringes.....	\$32.94

Foreman Rate – 10% per hour above highest paid journeyman supervised.

General Foreman Rate- 10% per hour above highest paid Foreman supervised.

Example: Foreman supervising Group VIII Laborer \$37.43 x 10% = \$3.74 = \$41.17 p/h

General Foreman supervising Foreman (same group as above) \$41.17 x 10% = \$4.12 = \$45.29 p/h

Group VI Classification - Miner and Bull Gang Rates:

Shaft, Raise, Stope Miner	\$ 39.19	Miner-Tunnel (Hard rock)	\$38.69
Bull Gang, Mucker, Trackman	\$ 38.44	Miner-Welder	\$39.05
High-Scaler (over 100 feet)	\$ 45.15	Pipe Jacking, Micro-Tunneling, Tunnel Boring Machine	\$38.69

Contribution Rates for the above Classifications:

Pension A.....	\$18.08
DC Pension Plan	\$ 1.21
Health/Welfare.....	\$ 7.23
Savings.....	\$ 5.24**
Training.....	\$ 1.00
IA.....	\$.18
Total Fringes.....	\$32.94

Bullgang Foreman’s Rate – 10% per hour above Bullgang rate.

Shifter’s Rate - \$5.00 per hour above highest paid craft.

The above (**) contributions shall be applied toward the savings fund, taxed and then deducted accordingly.

Zone Pay: 0-50 miles = free Over 50 miles = \$5.00 per hour

**Laborers Local 872 and Association Agreement
(NAMC, AGC/NCA, WWCCA, PDCA)
Apprenticeship & Training Hourly Wage and Fringe Benefit Rates
Effective July 1, 2024 – June 30, 2025**

Pre-Apprentice

Group V Wage Rate @ 45%.....	\$16.44
Health & Welfare @ 100%.....	\$ 7.23
DC Pension Plan.....	\$ 1.21
Training	\$ 1.95
Savings @ 45%.....	\$ 1.44*
Supplemental Dues @ 100%..	\$ 2.04*
Total Fringes.....	\$13.87
Total Package.....	\$30.31

1st 500 Hours (50% Apprentice)

Group V Wage Rate @ 50%.....	\$18.27
Health & Welfare @100%.....	\$ 7.23
Savings @ 50%.....	\$ 3.64*
Pension A @ 50%	\$ 9.04
DC Pension Plan.....	\$ 1.21
Training.....	\$ 1.45
CAF/GAF/IA.....	\$ 0.18
Total Fringes.....	\$22.75
Total Package.....	\$41.02

4TH 1000 Hours (90% Apprentice)

Group V Wage Rate @ 90%.....	\$ 32.88
Health & Welfare @ 100%.....	\$ 7.23
Savings @ 90%.....	\$ 4.92*
Pension A @ 90%.....	\$ 16.27
DC Pension Plan	\$ 1.21
Training.....	\$ 1.45
CAF/GAF/IA.....	\$ 0.18
Total Fringes.....	\$ 31.26
Total Package.....	\$ 64.14

2nd 500 Hours (60% Apprentice)

Group V Wage Rate @ 60%.....	\$21.92
Health & Welfare @100%.....	\$ 7.23
Savings @ 60%	\$ 3.96*
Pension A @ 60%	\$ 10.85
DC Pension Plan	\$ 1.21
Training.....	\$ 1.45
IA.....	\$ 0.18
Total Fringes.....	\$24.88
Total Package.....	\$46.80

Note: This is a summary sheet only. For all other rates, premiums and benefits, see the Laborers Local #872 Master Labor Agreement, which shall govern in the event of a conflict.

Contributions marked with () shall be applied toward the vacation fund, taxed and then deducted accordingly.*

2nd 1000 Hours (70% Apprentice)

Group V Wage Rate @70%	\$25.57
Health & Welfare @ 100%.....	\$ 7.23
Savings @ 70%.....	\$ 4.28*
Pension A @ 70%	\$12.66
DC Pension Plan.....	\$ 1.21
Training.....	\$ 1.45
CAF/GAF/IA	\$ 0.18
Total Fringes.....	\$27.01
Total Package.....	\$52.58

**Zone Pay: 0-50 miles = Free
Over 50 miles = \$5.00 per hour**

3rd 1000 Hours (80% Apprentice)

Group V Wage Rate @80%	\$ 29.22
Health & Welfare @ 100%.....	\$ 7.23
Savings @ 80%.....	\$ 4.60*
Pension A @ 80%	\$ 14.46
DC Pension Plan	\$ 1.21
Training.....	\$ 1.45
CAF/GAF/IA	\$ 0.18
Total Fringes.....	\$ 29.13
Total Package.....	\$ 58.35