



# WESTERN STATES REGIONAL COUNCIL OF CARPENTERS



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**Frank Hawk**  
Executive Secretary-Treasurer

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Vice President

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- 82 Great Falls, MT
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- 196 Pile Drivers, WA
- 206 Seattle, WA
- 213 Los Angeles, CA
- 323 So. Los Angeles, CA
- 360 So. Puget Sound, WA
- 425 No. Puget Sound, WA
- 503 Portland, OR
- 541 Eugene, OR
- 555 Colorado
- 562 Long Beach, CA
- 619 San Diego, CA
- 635 Boise, ID
- 661 Sylmar, CA
- 714 Buena Park, CA
- 721 Whittier, CA
- 743 Bakersfield, CA
- 801 Utah
- 805 Camarillo, CA
- 808 Idaho Falls, ID
- 909 Ontario, CA
- 951 Riverside, CA
- 971 Reno, NV
- 1136 Kettle Falls, WA
- 1243 Fairbanks, AK
- 1281 Anchorage, AK
- 1319 New Mexico
- 1607 Millwrights
- 1912 Arizona
- 1977 Las Vegas, NV
- 2520 Pile Drivers & Divers, AK
- 2761 McCleary, WA
- 2851 La Grande, OR
- 2949 Roseburg, OR

May 14, 2024

**SUBJECT: SOUTHWEST INTERIOR/EXTERIOR MASTER AGREEMENT – ARIZONA APPENDIX  
JULY 1, 2024 WAGE ALLOCATION**

Dear Contractor:

Pursuant to the newly negotiated 2024-2026 Arizona Appendix to the Southwest Interior/Exterior Master Agreement, there is an increase of two dollars and fifty cents (\$2.50) effective July 1, 2024. The allocations are as follows.

<u>Drywall Hangers, Drywall Finishers, Lathers, Acoustical, Painters and Scaffold</u>	<u>Plasterers</u>
\$1.33 Wages	\$1.38 Wages
\$0.19 Vacation	\$0.19 Vacation
\$0.11 Supplemental Dues	\$0.11 Supplemental Dues
\$0.75 Pension	\$0.75 Annuity
\$0.04 Apprenticeship	\$0.04 Apprenticeship
\$0.03 Drywall/Lath LMCC	\$0.03 Drywall/Lath LMCC
\$0.05 Labor-Management Cooperation Committee	

For your convenience, updated wage sheets are enclosed. Please advise your payroll department and other appropriate personnel as soon as possible. If your payroll department would like a wage sheet emailed, please contact Polly Stroot at [pstroot@wscarpenters.org](mailto:pstroot@wscarpenters.org). Thank you for your time.

Sincerely,

**Fabian Sandez**  
Regional Manager

FS/ps

cc: *Sent via email*  
Albert Carrillo, Nick Carrillo  
Stephen Araiza  
Chris Hidalgo  
Polly Stroot  
Main File

Enc. (2)

**Western States Regional Council of Carpenters**  
**Southwest Interior/Exterior Master Agreement - Arizona Appendix**  
*Applies to Drywall Hangers, Drywall Finishers, Lathers, Acoustical, Painters, Scaffold*  
**ARIZONA**

**Rates Effective:** July 1, 2024 - June 30, 2025

<b>Full Package Benefits:</b>	Pension	3.75
	Health & Welfare	8.25
	Apprenticeship	0.41
	Vacation	1.00
	Supplemental Dues	1.18
	Drywall Industry Fund	0.10
	Cooperation Committee	0.02
	Labor-Management Coop Comm	0.05
	Drywall/Lathing Labor-Management Coop Comm	0.03
	<b>TOTAL BENEFITS</b>	<b>\$14.79</b>

**Trust Fund Remittances:**  
Chris Hidalgo, (213) 739-9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

**AZ Appendix Holidays:**  
New Year's Day  
Presidents' Day  
Memorial Day  
Independence Day  
Labor Day  
Veterans' Day  
Thanksgiving Day  
Day after Thanksgiving  
Christmas

*Excludes the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada.*

Classification:			Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension	**Health & Welfare	Appren	Drywall Industry Fund	Coop Comm	LMCC	DW/Lath LMCC	TOTAL PACKAGE
Foreman			31.70	1.00	1.18	<b>\$33.88</b>	3.75	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$46.49</b>
Journeyman			30.20	1.00	1.18	<b>\$32.38</b>	3.75	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$44.99</b>
90% Apprentice	8th Period	600 Hrs	27.18	1.00	1.18	<b>\$29.36</b>	3.75	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$41.97</b>
85% Apprentice	7th Period	600 Hrs	25.67	1.00	1.18	<b>\$27.85</b>	3.75	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$40.46</b>
80% Apprentice	6th Period	600 Hrs	24.16	1.00	1.18	<b>\$26.34</b>	3.75	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$38.95</b>
75% Apprentice	5th Period	600 Hrs	22.65	1.00	1.18	<b>\$24.83</b>	3.75	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$37.44</b>
70% Apprentice	4th Period	600 Hrs	21.14	1.00	1.18	<b>\$23.32</b>	3.75	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$35.93</b>
65% Apprentice	3rd Period	600 Hrs	19.63	1.00	1.18	<b>\$21.81</b>	-	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$30.67</b>
60% Apprentice	2nd Period	600 Hrs	18.12	1.00	1.18	<b>\$20.30</b>	-	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$29.16</b>
55% Apprentice	1st Period	1,000 Hrs	16.61	1.00	1.18	<b>\$18.79</b>	-	8.25	0.41	0.10	0.02	0.05	0.03	<b>\$27.65</b>
Stocker/Scrapper			15.00	1.00	1.18	<b>\$17.18</b>	-	8.25	0.41	-	-	-	-	<b>\$25.84</b>

Vacation and Supplemental Dues are added to the hourly wage rate, taxed, withdrawn and submitted to the funds.

**STOCKER/SCRAPPER**

Employees employed to do stocking and scrapping work on drywall jobs will be paid a minimum wage rate of fifteen dollars (\$15.00) per hour and, in addition, will have **Health and Welfare, Apprenticeship, Vacation and Supplemental Dues** contributions made on their behalf.

\*\*Pursuant to the appropriate Summary Plan Description, no more than once per year and based on the enrollment rules established by the Trustees, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.25; or the (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.25. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages.

**ZONE PAY**

All Zones will be measured from the project in miles to the nearest city hall (in Phoenix, Tucson or Flagstaff) or to the employee's residence, whichever is closer.

Zone 1	Mile 0-70:	Free Zone
Zone 2	Mile 71-100:	\$70.00
Zone 3	Mile 101 and above:	\$100.00

In no event shall any base wage be less than the applicable local, State or Federal minimum wage. The Employer may pay above the posted wages.

**FOR OFFICE USE BELOW**

<b>Rate Class:</b>	
<b>AZD</b>	AZ Drywall-Lath-Finisher-Acoustical
<b>AZDSTK</b>	AZ Stocker/Scrapper Only

**Increases:**  
July 1, 2025      \$3.25 to be allocated (plus \$0.10 to Drywall Industry Fund)

**Appendix runs through June 30, 2026**

**Western States Regional Council of Carpenters  
Southwest Interior/Exterior Master Agreement - Arizona Appendix**

*Applies to Plasterers*

**ARIZONA**

**Rates Effective:** July 1, 2023 - June 30, 2024

<b>Full Package Benefits:</b>	Annuity	2.25
	Health & Welfare	8.25
	Apprenticeship	0.41
	Vacation	1.00
	Supplemental Dues	1.07
	Drywall Industry Fund	0.10
	Drywall/Lathing Labor-Management Coop Comm	0.03
	<b>TOTAL BENEFITS</b>	<b>\$13.11</b>

**Trust Fund Remittances:**  
Chris Hidalgo, (213) 739-9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

**AZ Appendix Holidays:**  
New Year's Day  
Presidents' Day  
Memorial Day  
Independence Day  
Labor Day  
Veterans' Day  
Thanksgiving Day  
Day after Thanksgiving  
Christmas

*Excludes the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada.*

Classification:		Base Pay	Vacation	Supp Dues	Total Taxable Wages	Annuity	**Health & Welfare	Appren	Drywall Industry Fund	DW/Lath LMCC	TOTAL PACKAGE
Journeyman		24.31	1.00	1.07	\$26.38	2.25	8.25	0.41	0.10	0.03	\$37.42
90% Apprentice	8th Period	21.88	1.00	1.07	\$23.95	2.25	8.25	0.41	0.10	0.03	\$34.99
85% Apprentice	7th Period	20.66	1.00	1.07	\$22.73	2.25	8.25	0.41	0.10	0.03	\$33.77
80% Apprentice	6th Period	19.45	1.00	1.07	\$21.52	2.25	8.25	0.41	0.10	0.03	\$32.56
75% Apprentice	5th Period	18.23	1.00	1.07	\$20.30	2.25	8.25	0.41	0.10	0.03	\$31.34
70% Apprentice	4th Period	17.02	1.00	1.07	\$19.09	2.25	8.25	0.41	0.10	0.03	\$30.13
65% Apprentice	3rd Period	15.80	1.00	1.07	\$17.87	-	8.25	0.41	0.10	0.03	\$26.66
60% Apprentice	2nd Period	14.59	1.00	1.07	\$16.66	-	8.25	0.41	0.10	0.03	\$25.45
55% Apprentice	1st Period	13.37	1.00	1.07	\$15.44	-	8.25	0.41	0.10	0.03	\$24.23
Stocker/Scrapper		15.00	1.00	1.07	\$17.07	-	8.25	0.41	-	-	\$25.73

**The above minimum rates apply to plastering work in the State of Arizona** (excluding the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada).

Vacation and Supplemental Dues are added to the hourly wage rate, taxed, withdrawn and submitted to the funds.

\*\*Pursuant to the appropriate Summary Plan Description, no more than once per year and based on the enrollment rules established by the Trustees, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.25; or the (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.25. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages.

The parties have agreed that no apprentices will be dispatched at the 1<sup>st</sup> and 2<sup>nd</sup> period Apprenticeship package due to economic factors.

**ZONE PAY**

All Zones will be measured from the project in miles to the nearest city hall (in Phoenix, Tucson or Flagstaff) or to the employee's residence, whichever is closer.

Zone 1	Mile 0-70:	Free Zone
Zone 2	Mile 71-100:	\$70.00
Zone 3	Mile 101 and above:	\$100.00

\*\*\*In no event shall any base wage be less than the applicable local, State or Federal minimum wage. The Employer may pay above the posted wages.

**FOR OFFICE USE BELOW**

**Rate Class:**

**AZPLAS** AZ Plasterer  
**AZPLAS-STK** AZ Plasterer-Stocker/Scrapper Only

**Increases:**

July 1, 2025 \$3.25 to be allocated (plus \$0.10 to Drywall Industry Fund)

**Appendix runs through June 30, 2026**