



WESTERN STATES REGIONAL COUNCIL OF CARPENTERS



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- 425 No. Puget Sound, WA
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- 541 Eugene, OR
- 555 Colorado
- 562 Long Beach, CA
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- 635 Boise, ID
- 661 Sylmar, CA
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- 721 Whittier, CA
- 743 Bakersfield, CA
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- 805 Camarillo, CA
- 808 Idaho Falls, ID
- 909 Ontario, CA
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- 971 Reno, NV
- 1136 Kettle Falls, WA
- 1243 Fairbanks, AK
- 1281 Anchorage, AK
- 1319 New Mexico
- 1607 Millwrights
- 1912 Arizona
- 1977 Las Vegas, NV
- 2520 Pile Drivers & Divers, AK
- 2761 McCleary, WA
- 2851 La Grande, OR
- 2949 Roseburg, OR

July 9, 2024

- IMPORTANT -

**RE: Colorado Master Labor Agreement (Drywall, Ceiling and Interior Systems Industry)
July 1, 2024 Allocation**

Dear Contractor:

Pursuant to the 2024-2028 Colorado Master Labor Agreement covering the Drywall, Ceiling and Interior Systems Industry between your company and the Western States Regional Council of Carpenters and its affiliated Local Union, there will be a total increase of four dollars and thirty cents (\$4.30) effective July 1, 2024. The allocation is as follows. See the wage sheet regarding Market Adjustments.

Market Adjustments:	Increase:
\$2.39 Base Wage	\$1.70 Base Wage
\$0.09 Supplemental Dues	\$0.07 Supplemental Dues
\$2.48 Total	<u>\$0.05 Drywall Industry Fund</u>
	\$1.82 Total

Enclosed please find the wage sheet for Colorado Drywall effective July 1, 2024 for Foreman, Journeyman, Apprentices, Pre-Apprentice, Stocker/Scrapper and Tradesworker classifications. If your payroll department would like a copy of the wage sheet emailed, please contact Polly Stroot at pstroot@wscarpenters.org.

Sincerely,

Mike Hawk
Regional Manager

MH/ps

cc: *Sent via email*
Nick Carrillo
Stephen Araiza
Chris Hidalgo
Mark Thompson
Polly Stroot
Main File

Enc.

**Western States Regional Council of Carpenters
2024-2028 Master Labor Agreement (Drywall, Ceiling and Interior Systems Industry)
COLORADO**

Rates Effective: July 1, 2024 - June 30, 2025

Full Package Benefits:	Pension A	0.00
	Pension B (Annuity)	1.20
	* Health & Welfare	8.25
	Vacation	2.50
	Supplemental Dues	1.14
	Training Trust	0.54
	CITF	0.14
	Contract Administration	0.01
	Drywall Industry Fund	0.05
	Paid by Employer	\$13.83

Trust Fund Benefit Remittances:

Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Colorado Drywall Agreement Holidays:

New Year's Day
Memorial Day
Independence Day (July 4th)
Labor Day
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

Vacation/Supplemental Dues are considered taxable income. They are added to wages, taxed, withheld and submitted to the Vacation Trust Fund.

		Base Wage	Vacation	Supp Dues	Taxable Wage	Pension A	Pension B (Annuity)	Health & Welfare	Appren	Intl Training	Contract Admin	Drywall Industry Fund	TOTAL PACKAGE
Foreman (10% over Journeyman rate)		32.84	2.50	1.14	36.48	0.00	1.20	8.25	0.54	0.14	0.01	0.05	\$46.62
Journeyman		29.85	2.50	1.14	33.49	0.00	1.20	8.25	0.54	0.14	0.01	0.05	\$43.63
6th Period	90%	26.87	2.50	1.14	30.51	0.00	1.20	8.25	0.54	0.14	0.01	0.05	\$40.65
5th Period	85%	25.37	2.50	1.14	29.01	0.00	1.20	8.25	0.54	0.14	0.01	0.05	\$39.15
4th Period	80%	23.88	2.50	1.14	27.52	0.00	1.20	8.25	0.54	0.14	0.01	0.05	\$37.66
3rd Period	75%	22.39	2.50	1.14	26.03	0.00	1.20	8.25	0.54	0.14	0.01	0.05	\$36.17
2nd Period	70%	20.90	2.50	1.14	24.54	-	1.20	8.25	0.54	0.14	0.01	0.05	\$34.68
1st Period	65%	19.40	2.50	1.14	23.04	-	1.20	8.25	0.54	0.14	0.01	0.05	\$33.18
Pre-Apprentice (500 hours)	60%	17.91	-	1.14	19.05	-	-	-	0.54	0.14	-	-	\$19.73
Tradesworker (Within 500 hours must be classified as a Journeyman or indenture as an Apprentice)		17.00	-	-	17.00	-	-	-	0.54	0.14	-	-	\$17.68
Stocker/Scrapper (After 90 days receives H&W and Apprenticeship)		14.00	-	1.14	15.14	-	-	8.25	0.54	-	-	-	\$23.93
								----- (after 90 Days)					

*No more than once per year and during the open enrollment period, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.25 or (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.25. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages.

SHIFT DIFFERENTIAL: See Article 7, Section 7 Shifts. Employees working the swing shift will receive a seven and one-half percent (7.5%) shift premium added to the base rate. Apprentices will receive the percentage of the journeyman rate. Employees working the graveyard shift will receive a ten percent (10%) shift premium added to the base rate. Apprentices will receive the appropriate percentage of the journeyman rate.

STOCKING AND SCRAPPING: Employees doing stocking and scrapping work will receive \$14.00 per hour and Supplemental Dues contribution of (\$1.14); after 90 days they will also receive Health & Welfare and Apprenticeship contributions. Fourteen cents (\$0.14) of the Stocking and Scrapping Apprenticeship contribution will be diverted to the Carpenters' International Training Fund.

TRADESWORKER: See Article 8 Section 8. Any Drywall employee that is not an indentured apprentice or previously classified as a journeyman can be hired as a Tradesworker. Within 500 hours the Union and Empl will evaluate the tradesworker to determine classification as a Journeyman or Apprentice. If determined to be an Apprentice, they will be indentured at the level mutually determined appropriate. The tradesworker wage will be a minimum of \$17.00 per hour. The only Trust Fund contribution made on a Tradesworker will be \$0.68 (\$0.54 to the Southwest Carpenter Training Trust and \$0.14 to the Carpenters' International Training Fund After 500 hours, the appropriate Fringe Benefit contributions will apply. **The number of Tradesworkers cannot exceed 25% of the Carpenter workforce company wide.**

PRE-APPRENTICE: See Article 8 Section 9. Pre-Apprentices shall, upon accumulation of 500 hours of on-the-job training become eligible for entry into the Apprenticeship program, and the contractor shall provide the Pre-Apprentice with ample time to apply for indenture at the nearest Local Union office.

MOUNTAIN DIFFERENTIAL: West of the Continental Divide there will be \$1.00 per hour added to the wage rate for all classifications.

RATIO: The ratio of Journeyman to Apprentices may be up to one to one.

***In no event shall any base wage be less than the applicable local, State or Federal minimum wage.

Market Adjustment Increases: Employers are not required to increase the pay of any employees paid overscale by these amounts, except to the extent that such employees would be paid below the newly established minimum scale (in which case the Employer must increase such employee's scale to at least match the new minimum).

FOR OFFICE USE BELOW

Rate Class:

CO-DW	CO Carpenter (Drywall)
CO-STKSCP	CO Stocking/Scrapping (Drywall)
CO-STKSCP60	CO Stocking/Scrapping (DW) after 90 days
CO-TW	CO Tradesworker (Drywall)

Increases:

July 1, 2025	\$1.75 (to be allocated by the Union)
January 1, 2026	\$0.25 Market Adjustment (Base Wage less supplemental dues)
July 1, 2026	\$2.00 (to be allocated by the Union)
January 1, 2027	\$0.50 Market Adjustment (Base Wage less supplemental dues)
July 1, 2027	Wage Opener
January 1, 2028	\$0.50 Market Adjustment (Base Wage less supplemental dues)

Agreement runs through June 30, 2028