

*Southern California Drywall Finishers
Labor Management Cooperation Committee*

1155 Corporate Center Drive Monterey Park, CA 91754
(626) 844-1040 FAX (626) 798-0959

Memorandum

DATE: July 24, 2024
TO: ALL Signatory Drywall Contractors
FROM: Billy Campaña, LMCC Administrator
RE: DRYWALL FINISHERS WAGE AND FRINGE BENEFIT INCREASE
EFFECTIVE SEPTEMBER 1, 2024

Dear Contractor:

Effective September 1, 2024, there is a negotiated \$3.25 per hour wage and benefit increase in LA and surrounding eleven counties. For all journeymen and apprentice drywall finishers, based on the appropriate apprentice level.

Effective September 1, 2024, there is a negotiated \$4.25 per hour wage and benefit increase in San Diego County. For all journeymen and apprentice drywall finishers, based on the appropriate apprentice level.

For your review, we have enclosed an updated wage and benefit schedule which details the allocation dated September 1, 2024, through August 31, 2025.

If you have any questions regarding this matter, please contact our office or go to our website at (<https://www.scpdlmcc.org>).

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

2022-2026

Covering the jurisdictional area of District Council of Painters No. 36
(Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial,
Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo, and Mono)

**WAGE, FRINGE BENEFIT
AND
CONTRIBUTION SCHEDULE**

September 1, 2024 through August 31, 2025

Prepared by

**So. Ca. Drywall Finishers LMCC Office
1155 Corporate Center Drive
Monterey Park, California 91754
(626) 844-1040**

web site: scpdlmcc.org

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026

WAGE & CONTRIBUTION SCHEDULES

Effective September 1, 2024 through August 31, 2025

BASIC WAGE RATE:

Journeyman Wage	\$ 49.33
(working dues are deducted from the wage).....	1.96
(IUPAT Administrative Dues (deducted from the wage).....	.10

CONTRIBUTIONS:

Health & Welfare.....	\$ 9.20 per hour
Vacation Fund.....	5.07 per hour
Pension Fund	8.63 per hour
401(k)	3.00 per hour
Apprenticeship Fund*92 per hour
Appr-Admin82
FTI10
.....	.92
LMCC **.....	<u>1.17</u> per hour
Admin. Fund22
WWCCA30
IAF/Compliance.....	.40
STAR.....	.15
LMCI/LMP.....	.10
.....	1.17
TOTAL FRINGES----- \$ 27.99 per hour	

DC#36 Working dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

IUPAT Administrative dues: Effective 6/1/2022 as determined by the IUPAT constitution an amount of \$0.10 per hour shall be deducted from the employee wage. This applies to all journeymen and apprentices in all areas.

SAFETY AND CERTIFICATION PROGRAM

All employees must secure and maintain first aid and CPR certification. Additionally, they shall secure and maintain OSHA 10 certification. OSHA 10 will include Scaffold User, Fall Protection, Forklift User and Aerial Power Lift User. Those employees who do not secure and maintain the above certification shall be paid \$3.00 less than the Journeyman rate. **This rate shall not be paid on prevailing wage jobs: Wage \$46.33 includes \$1.85 work dues.**

A person who has passed the Journeyman test or completed the current Apprenticeship Training Program shall be paid \$3.00 less than the Journeyman for a period of one year. **This rate shall not be paid on prevailing wage jobs: Wage \$46.33 includes \$1.85 work dues.**

FOREMAN: A person designated by the employer shall receive three dollars (\$ 3.00) per hour over the Journeyman rate. EMPLOYEES working on a **suspended scaffold** shall receive twenty-five (\$.25) cents per hour over scale. EMPLOYEES working on any **improvised scaffolding** attached to or built on overhead cranes shall receive twenty-five (\$.25) cents per hour over scale.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026
District Council of Painters No. 36

APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES
Effective September 1, 2024 thru August 31, 2025

	<u>1st Period 45 %</u>	<u>2nd Period 50%</u>	<u>3rd Period 55%</u>
Wages	\$ 22.20	\$ 24.67	\$ 27.13
DC#36 dues	.85	.96	1.05
IUPAT Admin dues	.10	.10	.10
Health & Welfare	9.20	9.20	9.20
Pension	.00	2.83	2.83
401(k)	1.35	1.50	1.65
Vacation	1.45	2.05	2.15
Apprenticeship	.92	.92	.92
LMCC Fund	<u>1.17</u>	<u>1.17</u>	<u>1.17</u>
	\$ 14.09	\$ 17.67	\$ 17.92
Total Package	\$36.29	\$42.34	\$45.05

	<u>4th Period 60 %</u>	<u>5th Period 65%</u>	<u>6th Period 80%</u>
Wages	\$ 29.60	\$ 32.06	\$ 39.46
DC#36 dues	1.15	1.27	1.55
IUPAT Admin dues	.10	.10	.10
Health & Welfare	9.20	9.20	9.20
Pension	5.06	6.28	6.28
401(k)	1.80	1.95	2.40
Vacation	2.25	3.35	3.65
Apprenticeship	.92	.92	.92
LMCC Fund	<u>1.17</u>	<u>1.17</u>	<u>1.17</u>
	\$ 20.40	\$ 22.87	\$ 23.62
Total Package	\$50.00	\$54.93	\$63.08

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2nd) Period.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026

WAGE & CONTRIBUTION SCHEDULES

Effective September 1, 2024 through August 31, 2025

INCENTIVE RATE: (residential)

(Article 18-A)	
INCENTIVE PAY--per square ft-----	\$.0575
Metal --per linear ft. / per coat-----	.0575
(working dues included in wage is \$.98 per hour)	
IUPAT Admin dues	.10
CONTRIBUTIONS	
Health & Welfare-----	\$ 9.20
Pension Fund-----	5.36
Apprenticeship Fund *-----	.92
* (includes: APPR-ADMIN .82, FTI .10)	
LMCC -----	<u>1.17</u>
*(includes: Admin. Fund .22, WWCCA .30, STAR .15 IAF/Compliance .40 & LMCI/LMP .10)	

TOTAL FRINGES-- \$ 16.65

Note: When converting gross wage into hours, for the purpose of computing payment of contributions, use the hourly wage rate of **\$27.11**. Please refer to Agreement for Premium rates.

HOLIDAYS

New Years Day	Veteran's Day
Memorial Day	Thanksgiving Day
Independence Day (4 th of July)	The Friday after Thanksgiving
Labor Day	The Day Before Christmas
	Christmas Day

When one of the Holidays falls on a Saturday, same shall be observed on the previous Friday. When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. **The above Holidays are to be paid at the rate of double time.**

In calculating the Employees' wages, the Vacation contribution of **\$5.07** should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

40 hours times \$49.33	\$ 1,973.20
Plus Vacation.....	<u>202.80</u>
Adjusted gross wages.....	\$2,176.00
Less usual payroll taxes.....	(x.xx)
Less Vacation.....	(202.80)
Less Working Dues (40 x 1.96)	(78.40)
Less \$0.10 IUPAT Adm Dues (40 x .10).....	(<u>4.00</u>)
NET PAY	\$x,xxx.xx

SUPPLEMENTAL AGREEMENT
for
ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026
District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

WAGE & CONTRIBUTION SCHEDULES
Effective September 1, 2024 through August 31, 2025

WAGE RATE:

Journeyman Wage -----	\$ 45.20
(working dues are deducted from the wage)-----	1.81
IUPAT Admin dues	.10

CONTRIBUTIONS:

Health & Welfare-----	\$ 9.20 per hour
Vacation Fund-----	5.07 per hour
Pension Fund-----	8.63 per hour
401(k)	3.00 per hour
Apprenticeship Fund * -----	.92 per hour
*includes: (Appr-Admin .82, FTI .10)	
LMCC **-----	<u>1.17</u> per hour
**(includes: Admin. Fund .22, WWCCA .30, STAR .15 IAF/Compliance .40 & LMCI/LMP .10)	
Total Fringes -----	\$ 27.99 per hour

**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE
 DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.**

SUPPLEMENTAL AGREEMENT
for
SAN DIEGO COUNTY ONLY

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026
District Council of Painters No. 36
Effective September 1, 2024 through August 31, 2025

WAGE SCHEDULE

Journeyman Drywall Finisher----- \$ 43.59
 (working dues are deducted from the wage)----- 1.75
 (IUPAT Administrative Dues (deducted from the wage) .10

CONTRIBUTION SCHEDULE

Health & Welfare----- \$ 8.80 per hour
 Vacation Fund----- 5.07 per hour
 Pension Fund ----- 7.01 per hour
 401(k) 3.00 per hour
 Apprenticeship Fund *----- .92 per hour
 * (included: APPR-ADMIN .82, FTI .10)
 LMCC **----- 1.17 per hour
 **(includes: Admin. Fund .22, WWCCA .30,
 STAR .15 IAF/Compliance .40 & LMCI/LMP .10)

Total Fringes--- \$25.97 per hour

SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

	<u>1st per</u>	<u>2nd per</u>	<u>3rd per.</u>	<u>4th per.</u>	<u>5th per.</u>	<u>6th per.</u>
	50%	55%	60%	65%	70%	80%
Wages	\$21.80	\$23.97	\$26.15	\$28.33	\$30.51	\$34.87
Work Dues	(.84)	(.94)	(1.02)	(1.10)	(1.22)	(1.39)
IUPAT Admin dues	(.10)	(.10)	(.10)	(.10)	(.10)	(.10)
Health & Welfare	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80
Pension	\$0.00	\$2.83	\$2.83	\$5.06	\$6.28	\$6.28
Vacation	\$1.55	\$2.15	\$2.25	\$2.35	\$3.45	\$3.65
401(k)	\$1.50	\$1.65	\$1.80	\$1.95	\$2.10	\$2.40
Apprenticeship	\$0.92	\$0.92	\$0.92	\$0.92	\$0.92	\$0.92
LMCC	\$1.17	\$1.17	\$1.17	\$1.17	\$1.17	\$1.17
Total Fringes	\$13.94	\$17.52	\$17.77	\$20.25	\$22.72	\$23.22

PREVAILING WAGE RATES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

2022-2026

Covering the jurisdictional area of District Council of Painters No. 36
(Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial,
Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo, and Mono)

**WAGE, FRINGE BENEFIT
AND
CONTRIBUTION SCHEDULE**

September 1, 2024 through August 31, 2025

Prepared by

**So. Ca. Drywall Finishers LMCC Office
1155 Corporate Center Drive
Monterey Park, California 91754
(626) 844-1040**

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026

WAGE & CONTRIBUTION SCHEDULES

Effective September 1, 2024 through August 31, 2025

BASIC WAGE RATE:

Journeyman Wage-----	\$ 49.33
(working dues are deducted from the wage)-----	1.96
(IUPAT Administrative Dues (deducted from the wage).....	.10

CONTRIBUTIONS:

Health & Welfare-----	\$ 9.20 per hour
Vacation Fund-----	5.07 per hour
Pension Fund-----	8.63 per hour
401(k)	3.00 per hour
Apprenticeship Fund*-----	.92 per hour
Appr-Admin -----	.82
FTI -----	.10
	<u>.92</u>

LMCC **-----	<u>1.17</u> per hour
Admin. Fund -----	.22
WWCCA-----	.30
IAF/Compliance -	.40
STAR.....	.15
LMCI/LMP-----	.10
	1.17

TOTAL FRINGES----- \$ 27.99 per hour

DC #36 Working Dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

IUPAT Administrative dues: Effective 6/1/2022 as determined by the IUPAT constitution an amount of \$0.10 per hour shall be deducted from the employee wage. This applies to all journeymen and apprentices in all areas.

FOREMAN: A person designated by the employer shall receive three dollars (\$ 3.00) per hour over the Journeyman rate. EMPLOYEES working on a **suspended scaffold** shall receive twenty-five (\$.25) cents per hour over scale. EMPLOYEES working on any **improvised scaffolding** attached to or built on overhead cranes shall receive twenty-five (\$.25) cents per hour over scale.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026
District Council of Painters No. 36

APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES
Effective September 1, 2024 thru August 31, 2025

	<u>1st Period 45 %</u>	<u>2nd Period 50%</u>	<u>3rd Period 55%</u>
Wages	\$ 22.20	\$ 24.67	\$ 27.13
DC#36 dues	.85	.96	1.05
IUPAT Admin dues	.10	.10	.10
Health & Welfare	9.20	9.20	9.20
Pension	.00	2.83	2.83
401(k)	1.35	1.50	1.65
Vacation	1.45	2.05	2.15
Apprenticeship	.92	.92	.92
LMCC Fund	<u>1.17</u>	<u>1.17</u>	<u>1.17</u>
	\$ 14.09	\$ 17.67	\$ 17.92
 Total Package	 \$ 36.29	 \$ 42.34	 \$ 45.05

	<u>4th Period 60 %</u>	<u>5th Period 65%</u>	<u>6th Period 80%</u>
Wages	\$ 29.60	\$32.06	\$ 39.46
DC#36 dues	1.15	1.27	1.55
IUPAT Admin dues	.10	.10	.10
Health & Welfare	9.20	9.20	9.20
Pension	5.06	6.28	6.28
401(k)	1.80	1.95	2.40
Vacation	2.25	3.35	3.65
Apprenticeship	.92	.92	.92
LMCC Fund	<u>1.17</u>	<u>1.17</u>	<u>1.17</u>
	\$ 20.40	\$ 22.87	\$ 23.62
 Total Package	 \$50.00	 \$54.93	 \$63.08

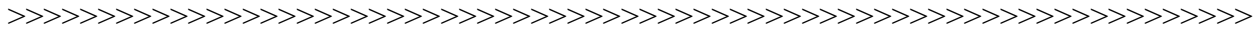
As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2nd) Period.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026
WAGE & CONTRIBUTION SCHEDULES
Effective September 1, 2024 through August 31, 2025

HOLIDAYS

- New Years Day
- Memorial Day
- Independence Day (Fourth of July)
- Labor Day
- Veteran's Day
- Thanksgiving Day
- The Friday after Thanksgiving
- The Day Before Christmas
- Christmas Day

When one of the Holidays falls on a Saturday, same shall be observed on previous Friday. When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. **The above Holidays are to be paid at the rate of double time.**



In calculating the Employees' wages, the Vacation contribution of **\$5.07** should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

40 hours times \$49.33	\$ 1,973.20
Plus Vacation.....	<u>202.80</u>
Adjusted gross wages.....	\$2,176.00
Less usual payroll taxes.....	(x.xx)
Less Vacation.....	(202.80)
Less Working Dues (40 x 1.96)	(78.40)
Less \$0.10 IUPAT Adm Dues (40 x .10)	<u>(4.00)</u>
NET PAY	\$x,xxx.xx

SUPPLEMENTAL AGREEMENT
for
ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026
District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

WAGE & CONTRIBUTION SCHEDULES
Effective September 1, 2024 through August 31, 2025

WAGE RATE:

Journeyman Wage -----	\$45.20
(working dues are deducted from the wage)-----	1.81
DC#36 dues IUPAT Admin dues	.10

CONTRIBUTIONS:

Health & Welfare-----	\$ 9.20 per hour
Vacation Fund-----	5.07 per hour
Pension Fund-----	8.63 per hour
401(k)	3.00 per hour
Apprenticeship Fund * -----	.92 per hour
*includes: (Appr-Admin .82, FTI .10)	
LMCC **-----	<u>1.17</u> per hour
**(includes: Admin. Fund .22, WWCCA .30, STAR .15 IAF/Compliance .40 & LMCI .10)	
Total Fringes -----	\$ 27.99 per hour

**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE
 DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.**

SUPPLEMENTAL AGREEMENT

for

SAN DIEGO COUNTY ONLY

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026

District Council of Painters No. 36

Effective September 1, 2024 through August 31, 2025

WAGE SCHEDULE

Journeyman Drywall Finisher----- \$ 43.59
(working dues are deducted from the wage)----- 1.75
(IUPAT Administrative Dues (deducted from the wage) .10

CONTRIBUTION SCHEDULE

Health & Welfare----- \$ 8.80 per hour
Vacation Fund----- 5.07 per hour
Pension Fund ----- 7.01 per hour
401(k) 3.00 per hour
Apprenticeship Fund *----- .92 per hour
* (included: APPR-ADMIN .82, FTI .10)
LMCC **----- 1.17 per hour
**(includes: Admin. Fund .22, WWCCA .30, STAR .15
IAF/Compliance .40 & LMCI .10)

Total Fringes--- \$ 25.97 per hour

SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

	<u>1st per.</u>	<u>2nd per.</u>	<u>3rd per.</u>	<u>4th per.</u>	<u>5th per.</u>	<u>6th per.</u>
	50%	55%	60%	65%	70%	80%
Wages	\$21.80	\$23.97	\$26.15	\$28.33	\$30.51	\$34.87
Work Dues	(.84)	(.94)	(1.02)	(1.10)	(1.22)	(1.39)
IUPAT Admin dues	(.10)	(.10)	(.10)	(.10)	(.10)	(.10)
Health & Welfare	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80
Pension	\$0.00	\$2.83	\$2.83	\$5.06	\$6.28	\$6.28
401(k)	\$1.50	\$1.65	\$1.80	\$1.95	\$2.10	\$2.40
Vacation	\$1.55	\$2.15	\$2.25	\$2.35	\$3.45	\$3.65
Apprenticeship	\$0.92	\$0.92	\$0.92	\$0.92	\$0.92	\$0.92
LMCC	\$1.17	\$1.17	\$1.17	\$1.17	\$1.17	\$1.17
Total Fringes	\$13.94	\$17.52	\$17.77	\$20.25	\$22.72	\$23.22