



WESTERN STATES REGIONAL COUNCIL OF CARPENTERS

Frank Hawk
Executive Secretary-Treasurer

Sean Hartranft
President



59 Spokane, WA
82 Great Falls, MT
96 NW Millwrights
196 Pile Drivers, WA
206 Seattle, WA
213 Los Angeles, CA
323 So. Los Angeles, CA
360 So. Puget Sound, WA
425 No. Puget Sound, WA
503 Portland, OR
541 Eugene, OR
555 Colorado
562 Long Beach, CA
619 San Diego, CA
635 Boise, ID
661 Sylmar, CA
714 Buena Park, CA
721 Whittier, CA
743 Bakersfield, CA
801 Utah
805 Camarillo, CA
808 Idaho Falls, ID
909 Ontario, CA
951 Riverside, CA
971 Reno, NV
1136 Kettle Falls, WA
1243 Fairbanks, AK
1281 Anchorage, AK
1319 New Mexico
1607 Millwrights
1912 Arizona
1977 Las Vegas, NV
2520 Pile Drivers & Divers, AK
2761 McCleary, WA
2851 La Grande, OR
2949 Roseburg, OR

12/6/2024

RE: January 1st, 2025, PAGA Increase

To: All Contractors Signed to Southwest Interior/Exterior Master Agreement

As of January 1st, 2025, California State minimum wage will increase to \$16.50. In accordance with the **Private Attorney Generals Act (PAGA)**, an employee is to receive a pay rate of no less than 30% more than the State minimum wage. Wages that fall below that threshold will default to \$21.45.

Attached are the revised wage sheets for your convenience. Should you need anything else, or another specific wage sheet please email our office at contracts@wscarpenters.org.

**WESTERN STATES REGIONAL COUNCIL
OF CARPENTERS**

Stephen Araiza

STEPHEN A. ARAIZA
Director of Contract Administration

INTERIOR / EXTERIOR JOURNEYMAN & APPRENTICE RATES (EFFECTIVE JANUARY 1, 2025)
LOS ANGELES AND SURROUNDING COUNTIES – WAGES DO NOT APPLY TO SAN DIEGO COUNTY

Rates Effective: January 01, 2025 - June 30, 2025

Full Package:		
Taxable	Vacation	5.00
Benefits	Supp Dues	2.46
	Taxable Subtotal	7.46
	Pension	6.16
	Annuity	4.00
	Health & Welfare	8.75
Other	Apprenticeship	0.72
Benefits	CCCC	0.22
	Partnership for Jobs	0.05
	Contract Admin.	0.20
	Drywall Ind. Fund	0.30
	Other Subtotal	20.40
	Total Paid to Trust	27.86
Wage	Journeyman Wage:	50.29
	Total Package	78.15

Trust Fund Contact:
Employer Services, (213) 386-8590 ext. 116
EmployerServices@carpenterssw.org

Union Contact:
Contract Administration, (213) 385-1457
contracts@wscarpenters.org

Contribution Notes:
The premium rate for welders is \$1.00 while performing any welding work. Review Welder table.

FOR OFFICE USE	
Rate Class: CA11-ComDrywall CA11-ComDrywallWelder	HOLIDAYS*: New Years Day Memorial Day Independence Day Labor Day Veterans Day Thanksgiving Day Day After Thanksgiving Day Christmas Day
	Negotiated Increases:
	July 1, 2025 \$3.50 to be allocated by the Union.
HR050 PP025	

Classification: DRYWALL / LATHER	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension	Annuity	Health & Welfare	Apprenticeship		CCCC	Partner-ship for Jobs	Contract Admin.	Drywall Industry Fund	TOTAL PACKAGE
										Training Fund	CITF					
Stocker/Scrapper	-	-	21.45	5.00	3.46	\$29.91	-	-	4.75	0.57	0.15	-	-	-	-	\$35.38
Pre-Apprentice	500	35%	21.45	4.00	3.46	\$28.91	-	-	-	-	-	-	-	-	-	\$28.91
1st Period	1000	40%	21.45	5.00	3.46	\$29.91	-	2.00	4.75	0.57	0.15	-	-	-	-	\$37.38
2nd Period	600	50%	25.15	5.00	3.46	\$33.61	-	2.00	4.75	0.57	0.15	-	-	-	-	\$41.08
3rd Period	600	60%	30.17	5.00	3.46	\$38.63	-	3.00	8.75	0.57	0.15	-	-	-	-	\$51.10
4th Period	600	65%	32.69	5.00	2.46	\$40.15	2.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$56.64
5th Period	600	70%	35.20	5.00	2.46	\$42.66	3.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$60.15
6th Period	600	75%	37.72	5.00	2.46	\$45.18	3.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$62.67
7th Period	600	80%	40.23	5.00	2.46	\$47.69	4.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$66.18
8th Period	600	90%	45.26	5.00	2.46	\$52.72	4.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$71.21
Journeyman			50.29	5.00	2.46	\$57.75	6.16	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$78.15
Foreman			53.29	5.00	2.46	\$60.75	6.16	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$81.15

Classification: DRYWALL / LATHER WELDER	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension	Annuity	Health & Welfare	Apprenticeship		CCCC	Partner-ship for Jobs	Contract Admin.	Drywall Industry Fund	TOTAL PACKAGE
										Training Fund	CITF					
1st Period	1000	40%	22.45	5.00	3.46	\$30.91	-	2.00	4.75	0.57	0.15	-	-	-	-	\$38.38
2nd Period	600	50%	26.15	5.00	3.46	\$34.61	-	2.00	4.75	0.57	0.15	-	-	-	-	\$42.08
3rd Period	600	60%	31.17	5.00	3.46	\$39.63	-	3.00	8.75	0.57	0.15	-	-	-	-	\$52.10
4th Period	600	65%	33.69	5.00	2.46	\$41.15	2.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$57.64
5th Period	600	70%	36.20	5.00	2.46	\$43.66	3.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$61.15
6th Period	600	75%	38.72	5.00	2.46	\$46.18	3.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$63.67
7th Period	600	80%	41.23	5.00	2.46	\$48.69	4.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$67.18
8th Period	600	90%	46.26	5.00	2.46	\$53.72	4.25	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$72.21
Journeyman			51.29	5.00	2.46	\$58.75	6.16	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$79.15
Foreman			54.29	5.00	2.46	\$61.75	6.16	4.00	8.75	0.57	0.15	0.22	0.05	0.20	0.30	\$82.15

- Pre-Apprentices may not work on Prevailing Wage jobs.
- *If any above the holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a legal holiday.
- Stocker/Scrapers may move materials, dispose of scrap, scrap floors, and perform general clean up work at the jobsite.
- Health & Welfare contributions for Stocker/Scrapper are based off of Hire date rather than indenture date. Stocker Scrapers hired prior to 7/1/2018 will continue to be at the full H&W rate (\$8.25 effective 7/1/23)
- This wage sheet is informational only, it is the employer's responsibility to maintain compliance with any Local, State, or Federal wage or tax laws, regulations, or ordinances.
- Including the MINIMUM WAGE.**
- Wage rates which fall below 130% of minimum wage are defaulted to \$21.45, per the Agreement as of January 1st, 2025.
- Taxable benefits should be taxed, withheld, and submitted to the Trust according to the rules established by State/Federal tax authorities.
- In the event of any discrepancy between a wage sheet, a dispatch, and/or a trust reporting form please contact the Contract Administration contact listed above immediately.
- Orange highlighted areas represent the decreased benefit rates established for certain classifications/apprentices inducted or hired after 7/1/2018.

**INTERIOR / EXTERIOR JOURNEYMAN & APPRENTICE RATES (EFFECTIVE JANUARY 1,2025)
SAN DIEGO COUNTY**

Rates Effective: January 01, 2025 - June 30, 2025

Full Package:		
Taxable Benefits	Vacation	5.91
	Supp Dues	2.46
	<u>Taxable Subtotal</u>	<u>8.37</u>
Other Benefits	Pension	6.16
	Annuity	4.00
	Health & Welfare	8.75
	Apprenticeship	0.72
	CCCC	0.05
	Partnership for Jobs	0.05
	Contract Admin.	0.20
	Drywall Ind. Fund	0.25
	<u>Other Subtotal</u>	<u>20.18</u>
	Total Paid to Trust	28.55
Wage	Journeyman Wage:	41.58
	Total Package	70.13

Trust Fund Contact:
Employer Services, (213) 386-8590 ext. 116
EmployerServices@carpenterssw.org

Union Contact:
Contract Administration, (213) 385-1457
contracts@wscarpenters.org

Contribution Notes:
- Apprentice % is based on the journeyman rate minus the \$1.00 (40.58)*
Apprentice percentage % then \$1.00 is added back to all levels.

FOR OFFICE USE	
Rate Class: CASD-ComDrywall CASD-ComDrywallWelder	HOLIDAYS*: New Years Day Memorial Day Independence Day Labor Day Veterans Day Thanksgiving Day Day After Thanksgiving Day Christmas Day
Preferences:	
	Negotiated Increases:
	July 1, 2025 \$4.50 to be allocated by the Union.
HR050 PP025	

Classification: DRYWALL / LATHER	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension	Annuity	Health & Welfare	Apprenticeship		CCCC	Partner- ship for Jobs	Contract Admin.	Drywall Industry Fund	TOTAL PACKAGE
										Training Fund	CITF					
Stocker/Scrapper	-	-	21.45	5.91	3.46	\$30.82	-	-	4.75	0.57	0.15	-	-	0.20	-	\$36.49
Pre-Apprentice	500	35%	21.45	5.91	3.46	\$30.82	-	-	-	-	-	-	-	-	-	\$30.82
1st Period	1000	45%	21.45	5.91	3.46	\$30.82	-	2.00	4.75	0.57	0.15	-	-	-	-	\$38.29
2nd Period	600	50%	21.45	5.91	3.46	\$30.82	-	2.00	4.75	0.57	0.15	-	-	-	-	\$38.29
3rd Period	600	60%	25.35	5.91	3.46	\$34.72	-	3.00	8.75	0.57	0.15	-	-	-	-	\$47.19
4th Period	600	70%	29.41	5.91	2.46	\$37.78	2.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$54.05
5th Period	600	75%	31.44	5.91	2.46	\$39.81	3.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$57.08
6th Period	600	80%	33.46	5.91	2.46	\$41.83	3.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$59.10
7th Period	600	85%	35.49	5.91	2.46	\$43.86	4.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$62.13
8th Period	600	90%	37.52	5.91	2.46	\$45.89	4.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$64.16
Journeyman			41.58	5.91	2.46	\$49.95	6.16	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$70.13
Foreman			44.58	5.91	2.46	\$52.95	6.16	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$73.13

Classification: DRYWALL / LATHER WELDER	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension	Annuity	Health & Welfare	Apprenticeship		CCCC	Partner- ship for Jobs	Contract Admin.	Drywall Industry Fund	TOTAL PACKAGE
										Training Fund	CITF					
1st Period	1000	45%	22.45	5.91	3.46	\$31.82	-	2.00	4.75	0.57	0.15	-	-	-	-	\$39.29
2nd Period	600	50%	22.45	5.91	3.46	\$31.82	-	2.00	4.75	0.57	0.15	-	-	-	-	\$39.29
3rd Period	600	60%	26.35	5.91	3.46	\$35.72	-	3.00	8.75	0.57	0.15	-	-	-	-	\$48.19
4th Period	600	70%	30.41	5.91	2.46	\$38.78	2.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$55.05
5th Period	600	75%	32.44	5.91	2.46	\$40.81	3.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$58.08
6th Period	600	80%	34.46	5.91	2.46	\$42.83	3.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$60.10
7th Period	600	85%	36.49	5.91	2.46	\$44.86	4.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$63.13
8th Period	600	90%	38.52	5.91	2.46	\$46.89	4.25	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$65.16
Journeyman			42.58	5.91	2.46	\$50.95	6.16	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$71.13
Foreman			45.58	5.91	2.46	\$53.95	6.16	4.00	8.75	0.57	0.15	0.05	0.05	0.20	0.25	\$74.13

- This wage sheet was created to reflect the statewide minimum wage increase.
- Pre-Apprentices may not work on Prevailing Wage jobs.
- Stocker/Scrapers may move materials, dispose of scrap, scrap floors, and perform general clean up work at the jobsite.
- Health & Welfare contributions for Stocker/Scrapper are based off of Hire date rather than indenture date. Stocker Scrapers hired prior to 7/1/2018 will continue to be at the full H&W rate (\$8.75 effective 7/1/23)
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