

Western States Regional Council of Carpenters
Southwest Interior/Exterior Master Agreement - Arizona Appendix
Applies to Drywall Hangers, Drywall Finishers, Lathers, Acoustical, Painters, Scaffold
ARIZONA

Rates Effective: July 1, 2024 - June 30, 2025

Full Package Benefits:	Pension	3.75
	Health & Welfare	8.25
	Apprenticeship	0.41
	Vacation	1.00
	Supplemental Dues	1.18
	Drywall Industry Fund	0.10
	Cooperation Committee	0.02
	Labor-Management Coop Comm	0.05
	Drywall/Lathing Labor-Management Coop Comm	0.03
	TOTAL BENEFITS	\$14.79

Trust Fund Remittances:
Chris Hidalgo, (213) 739-9488
chidalgo@carpenterssw.org

AZ Appendix Holidays:
New Year's Day
Presidents' Day
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Day after Thanksgiving
Christmas

Excludes the areas that fall within the geographical jurisdiction of the Carpenters Union in Southern Nevada.

Classification:			Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension	**Health & Welfare	Appren	Drywall Industry Fund	Coop Comm	LMCC	DW/Lath LMCC	TOTAL PACKAGE
Foreman			31.70	1.00	1.18	\$33.88	3.75	8.25	0.41	0.10	0.02	0.05	0.03	\$46.49
Journeyman			30.20	1.00	1.18	\$32.38	3.75	8.25	0.41	0.10	0.02	0.05	0.03	\$44.99
90% Apprentice	8th Period	600 Hrs	27.18	1.00	1.18	\$29.36	3.75	8.25	0.41	0.10	0.02	0.05	0.03	\$41.97
85% Apprentice	7th Period	600 Hrs	25.67	1.00	1.18	\$27.85	3.75	8.25	0.41	0.10	0.02	0.05	0.03	\$40.46
80% Apprentice	6th Period	600 Hrs	24.16	1.00	1.18	\$26.34	3.75	8.25	0.41	0.10	0.02	0.05	0.03	\$38.95
75% Apprentice	5th Period	600 Hrs	22.65	1.00	1.18	\$24.83	3.75	8.25	0.41	0.10	0.02	0.05	0.03	\$37.44
70% Apprentice	4th Period	600 Hrs	21.14	1.00	1.18	\$23.32	3.75	8.25	0.41	0.10	0.02	0.05	0.03	\$35.93
65% Apprentice	3rd Period	600 Hrs	19.63	1.00	1.18	\$21.81	-	8.25	0.41	0.10	0.02	0.05	0.03	\$30.67
60% Apprentice	2nd Period	600 Hrs	18.12	1.00	1.18	\$20.30	-	8.25	0.41	0.10	0.02	0.05	0.03	\$29.16
55% Apprentice	1st Period	1,000 Hrs	16.61	1.00	1.18	\$18.79	-	8.25	0.41	0.10	0.02	0.05	0.03	\$27.65
Stocker/Scrapper			15.00	1.00	1.18	\$17.18	-	8.25	0.41	-	-	-	-	\$25.84

Vacation and Supplemental Dues are added to the hourly wage rate, taxed, withdrawn and submitted to the funds.

STOCKER/SCRAPPER

Employees employed to do stocking and scrapping work on drywall jobs will be paid a minimum wage rate of fifteen dollars (\$15.00) per hour and, in addition, will have **Health and Welfare, Apprenticeship, Vacation and Supplemental Dues** contributions made on their behalf.

**Pursuant to the appropriate Summary Plan Description, no more than once per year and based on the enrollment rules established by the Trustees, eligible Employees may opt into (i) the Southwest Carpenters Health and Welfare plan with a contribution rate of \$8.25; or the (ii) the Southwest Carpenters Bronze Health and Welfare plan with a contribution rate of \$4.25. Any employee on the Bronze plan shall receive an additional \$4.00 on their base wages.

ZONE PAY

All Zones will be measured from the project in miles to the nearest city hall (in Phoenix, Tucson or Flagstaff) or to the employee's residence, whichever is closer.

Zone 1	Mile 0-70:	Free Zone
Zone 2	Mile 71-100:	\$70.00
Zone 3	Mile 101 and above:	\$100.00

In no event shall any base wage be less than the applicable local, State or Federal minimum wage. The Employer may pay above the posted wages.

FOR OFFICE USE BELOW

Rate Class:	
AZD	AZ Drywall-Lath-Finisher-Acoustical
AZDSTK	AZ Stocker/Scrapper Only

Increases:	
July 1, 2025	\$3.25 to be allocated (plus \$0.10 to Drywall Industry Fund)

Appendix runs through June 30, 2026